



2020 YAWURU ANNUAL REPORT



MAKING MABU LIYAN REAL FOR ALL, ALWAYS



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NGAJI GURRJIN, YANGARRAMULJAN NYANGAJUNU YAWURU BOARDGABU.

**WELCOME, YOU HAVE
THE SUPPORT OF ALL
YAWURU BOARDS.**

We invite you to enjoy our Annual Report, and take a look at the breadth of programs, projects and activities that have been undertaken in the last 12 months. 2020 has been a big year for Yawuru people and the broader community with the COVID-19 pandemic shutting down our office in March, and locking down the Kimberley region. We have also had a change-over of leadership with a new CEO, Susan Bergersen and NBY Chair, David Puertollano. Our immediate response to the COVID-19 pandemic is something we, the Yawuru people can be particularly proud of. The NBY staff and Yawuru community immediately responded to the pandemic by supporting and protecting our elders, returning to country, catching fish and delivering care packs.

This event also highlighted and reinforced our mission, to maintain the health and well-being of Yawuru people and to foster respect and maintain Yawuru culture, language, country and law. In the face of this challenging period we continued to deliver community programs, protect our people and keep our liyan healthy and strong as well as keep our economic projects moving forward as we strive to generate our own income.

Change is complex, and we acknowledge the hard work undertaken by our boards, executives and staff throughout the year to help us manage and move forward towards a dynamic future.

Thomas 'Unda' Edgar – Chair, Yawuru PBC

David Puertollano - Chair, Nyamba Buru Yawuru

NOVEMBER 2019 YAWURU AGM 2019	DECEMBER 2019 APPOINTED A NEW PBC DIRECTOR JASMYN COOK - YAWURU CHRISTMAS PARTY, LIYAN-NGAN NYIRRWA	2020 HAPPY NEW YEAR!
FEBRUARY 2020 CELEBRATED YAWURU HOUSING - REVIEW OF ABORIGINAL HERITAGE ACT DEPT OF PLANNING LAND AND HERITAGE - ABORIGINAL CULTURAL HERITAGE BILL - YAWURU MEMBERS COMMUNITY LUNCH ALL BOARDS MEETING	MARCH 2020 COVID OFFICE CLOSURE - NARLI WALAMI – INCORPORATED 30 MARCH (NEW TRUSTEE COMPANY FOR THE RUBIBI TRUST TO BRING THE NBY TRUST INTO THE CORPORATE GROUP)	
	APRIL 2020 COVID OFFICE CLOSURE - COMMUNITY DEVELOPMENT UNIT (CDU) ORGANISE COVID PACKS TO COMMUNITY MEMBERS AND ELDERS AND NBY STAFF	
MAY 2020 OFFICE RE-OPENS FOR NBY STAFF	JUNE 2020 OFFICE REOPENS FOR ALL COMMUNITY MEMBERS - STRATEGIC ENGAGEMENT FRAMEWORK - HR WORKSHOPS FOR ALL NBY STAFF - COMMUNITY EVENT TO FAREWELL CEO PETER YU - DAVID PUERTOLLANO, NEW NBY CHAIR	JULY 2020 NEW NBY CEO, SUSAN BERGERSEN AND DEPUTY CEO, CARA PEEK COMMENCE
1241 MEMBERS AT 30 JUNE 2020.		AUGUST 2020 LAUNCH OF NEW JOINT MANAGEMENT BOAT, JURRWAYI
SEPTEMBER 2020 BUGARRIGARRA, NYURDANY, BECAUSE OF THE DREAMING, SHINJU MATSURI EVENT AT MABU MAYI CAFÉ AND LIYAN-NGAN NYIRRWA - PREMIER VISIT TO MINYIRR PARK WITH COUNTRY MANAGERS - KIMBERLEY COMMUNITY CABINET BREAKFAST AT MABU MAYI CAFÉ AND LIYAN-NGAN NYIRRWA - YAGARRMABULANYJI JARNDUNIL (WOMEN COMING TOGETHER) AT GABUNYANYA	OCTOBER 2020 MABU MAYI CAFÉ WINS BEST ABORIGINAL BUSINESS AWARD AT BROOME CHAMBER OF COMMERCE AND INDUSTRY EVENT - ELDERS AND DISABILITY MORNING TEA	



CEO REPORT

The organisation has come a long way in the last 4 years and on the journey has faced some significant challenges. There are still corrugations to drive over to get the outcomes that we want, however, we have achieved many important milestones with our key investment and equity projects and other major successes across the organisation. We have continued to make significant contributions to the critical foundations for improving resilience in terms of Yawuru language, Yawuru cultural knowledge, nurlu and other traditional cultural activities and Nyamba Buru Yawuru is now seen as one of the leading indigenous organisations in the country.

Looking ahead, implementation of our investment and equity strategy is the most important thing for NBY to focus on and manage because our long-term sustainability is a critical factor in terms of risk facing the organisation. We must ensure we achieve sufficient return on investments for the corporate group to continue to protect native title and grow our community, country and cultural programs and support. We are in a robust financial position to grow our investment and equity activities but this must be managed properly.

We have hit the ground running since the office opened back up after COVID-19, and feedback from the community is, that there is always a desire for us to do more. Our community development unit have increased their case load exponentially through their HIPPY, Warrmijala Murrgurilayi (WM) and Transition to Work (TtW) programs. We have recently confirmed a new home ownership program, our Cultural Unit is fully booked for cultural training programs into the new year and our Environmental Services Unit are growing and consolidating their workforce to protect and manage Yawuru country for future generations. The Executive Services Unit and in particular our finance team, have done a tremendous job in finalising documents for the end of financial year and this year's AGM.

Thank you to our committed and passionate staff who have continued to drive their projects forward despite a working from home transition during the shut-down and a special thank you must go to our NBY, PBC and MMY board members as well as all the Yawuru members who have contributed and guided us through this challenging year. A personal thank you for all your support to the new executive management team within the organisation. We remain committed to the success of the Yawuru nation.

Susan Bergersen,

CEO, Nyamba Buru Yawuru

CULTURE

Our stories and philosophy come from the Bugarrigarra, the time before time, when creative forces shaped and gave meaning to the landscape, putting the languages in the country for the people and creating laws.

Yawuru culture is becoming more present in the daily life of Broome, with greater awareness of the Yawuru language, and organisations and individuals keen to further their understanding of Broome’s indigenous heritage, and living Yawuru culture, through our cultural training programs.

Yawuru people continue to value time on country, maintaining cultural practices, speaking and learning language and sharing stories about places on Yawuru country. Our Cultural Unit at NBY has been set up to help share Yawuru cultural heritage.

During the COVID-19 lockdown, we saw a decrease in events and activities, as our priority became keeping our community safe and healthy. However, the demand for our cultural programs, since the Kimberley opened up again has been so strong, our Cultural Unit is fully booked for the remainder of the 2020 year, by corporates, NGOs and government organisations.

NBY’s Cultural Unit, Yawuru Country Managers, Law Bosses, Elders and Language staff all work together to create bespoke cultural immersion programs for organisations in and around the Broome community, including the Broome Shire, Water Corporation and Anglicare. Our cultural training takes place at the Liyan-ngan Nyirrwa Centre and on country, at places like Gumbaraganyjal (Roebuck Plains Station) and Yardoogarra (Eco Beach), for a deeper immersion into our Yawuru culture, values and beliefs.

CULTURAL REFERENCE GROUP

The Yawuru Cultural Reference group is an important advisory committee who meet monthly to discuss and workshop cultural projects and activities, the development of Mangara projects including exhibitions, and future cultural-interpretive projects in Yawuru country. This year the YCRG have been busy workshopping the design for the Wanggajarli Burugun: We are coming home memorial and resting place, various interpretive projects with the Shire of Broome for Chinatown and Town Beach, and the Bugarrigarra Nyurdany Shinju event.



“Our team really value opportunities to connect with the communities we live and work in. This program is providing an important learning journey for our teams and it has already had such a positive impact. Everyone really enjoyed the day and could not stop talking about the professionalism, expert content and how inspired they felt to learn more about Yawuru culture.” Jordin Payne, Water Corporation’s Senior Advisor for the North West.

73
WELCOME TO
COUNTRIES

23
SMOKING
CEREMONIES

62
CULTURAL
AWARENESS
ATTENDEES
ACROSS
4 AWARENESS
EVENTS

117
CULTURAL
IMMERSION
ATTENDEES
ACROSS 10
IMMERSION
EVENTS

SHARING OUR YAWURU CULTURE; WEAVING PEOPLE, CULTURE AND COUNTRY TOGETHER.



In September, women from the Kimberley and Broome communities came together to celebrate Yawuru culture on country at Gabunyanya at the Yagarrmabulanyi Jarndunil (Women Coming Together) event.

“The sun greeted us with a warm love, embracing us on the country as we sat under the shaded areas overlooking the bay. The rich beauty of the ocean captured our thoughts as it released the gentle sea breeze, easing the heat from our faces,” Aunty Di.

MABU YAWURU NGAN-GA

Yawuru Ngan-ga is being taught at 4 of the 5 primary schools in Broome. In January, Yawuru was introduced to Broome North Primary School and at the start of Term 3 Yawuru was re-introduced to St Mary’s College Primary, and one teacher is currently enrolled in the Aboriginal Language Teacher Training (ALTT) programme run by the WA Education Department. There are approximately 1,000 primary school students learning Yawuru Ngan-ga at the present.

Mabu Yawuru Ngan-ga also introduced an hourly, 5-week afterschool Yawuru language program in which 16 Indigenous staff from all Broome schools participated. The Yawuru language sessions are designed to build oral and written language, share an understanding of the Yawuru language in a school context, build confidence using Yawuru and to foster simple conversation in Yawuru.

Mabu Yawuru Ngan-ga are assisting NBY’s HIPPY team in the development of Yawuru resources to deliver to families with children aged 4 and 5 as part of the home visit programme. Adult lessons are also being conducted for the DBCA Yawuru Rangers and the Warrmijala Murrugurlayi participants, as well as the daily intercom lessons for all NBY staff.

1000
PRIMARY SCHOOL
STUDENTS LEARNING
YAWURU NGAN-GA

60
LANGUAGE REQUESTS
RECEIVED IN 2020.



“In earlier sessions, some participants indicated that they were very nervous and lacked confidence in speaking Yawuru in front of others. By the end of the five-week program, all participants felt comfortable and confident enough to speak and share with each other their oral skills as well as the knowledge that they attained by participating in this program. Participants are keen to learn more and we hope to offer a follow-up program next term” Hiroko (Roko) Shioji

MANGARA & SPECIAL PROJECTS

Mangara means forever. The Mangara Yawuru Storylines is a community-based, multi-media digital archive, which contains photographs, documents, oral histories, films, books, media and other cultural materials and is located in the Mabu Yawuru Ngan-ga area of the Liyan-ngan Nyirrwa. Projects are centred around the ongoing objectives of cultural maintenance and revival.

The **Wanggajarli Burugun:** We are coming home; Yawuru repatriation project was a high priority for the Mangara team this year. The team, Lloyd Pigram, Naomi Appleby, and Sarah Yu, are working closely with the Yawuru Cultural Reference Group and Law Bosses to ensure the repatriation process and memorial resting place has a strong community focus and appropriate cultural protocols are followed. NBY are working with Laird Tran Architects and MudMap Studios to workshop the design of the memorial, which will be constructed next to the Japanese cemetery. The memorial will include a separate space for community, in their own time, to gather and pay respects to our ancestors. Next year, the memorial will move to detailed design and construction will commence after funding has been secured. A documentary film and digital travelling exhibition are also part of the overall project aims, under continued guidance from the Yawuru Cultural Reference Group and Law Bosses. Overall, the Wanggajarli Burugun project has brought the Yawuru community together with our Karajarri neighbours as we have grappled with the truth of this painful past.



The **WA Museum** in Perth has engaged NBY to contribute to their new museum, which is due to open in November 2020. As advised by our Cultural Reference Group, NBY have supplied Yawuru content on stories including the Dinosaur Tracks, history of the Broome Air Raid, memories of Sun Pictures, Yawuru’s language program, pearling history, Yawuru Country Managers and their work on Roebuck Plains Station. NBY’s very own **Lustre: Pearling and Australia** exhibition is at its last destination after five years of travel around Australia. In February 2020, Sarah Yu, curator, Bart Pigram, Lustre curator, and Naomi Appleby, emerging curator, attended the Lustre exhibition opening in Geraldton. The WAM CEO, Alec Coles, announced that Lustre was the second most visited exhibition hosted by WAM. Lustre will be coming home to Yawuru country in 2021.

This year, Mabu Mayi Café and Liyan-ngan Nyirrwa hosted its first Shinju Matsuri event, (a sell-out event), **Bugarrigarra Nyurdany; Because of the Dreaming**, showcasing Yawuru life through the cycles of seasonal change. NBY staff and Yawuru members hosted tours for guests, and elders shared stories from their childhoods, growing up in Broome. Guests enjoyed the unique flavour combinations of Broome prepared by Mabu Mayi and served by café staff and trainees from Warrmijala Murrgurlayi’s hospitality program.

COMMUNITY

NBY offers a number of programs and opportunities that support individuals and families to empower themselves and contribute to their community. CDU delivers these programs providing support across the spectrum of a Yawuru person's life from early childhood, HIPPY program, through to youth training and employment, Transition to Work (TtW) and Warrmijala Murrgurlayi (WM) programs, families, home ownership programs, and elders support.

The **Community Development Unit (CDU)** at NBY were thrown into overdrive when the pandemic hit. Their goal, as it has always been, was to ensure the local Yawuru community in our town were safe, informed and supported. COVID packs were delivered to elders and less mobile people, and as the restrictions eased community members threw their focus into their culture to bring about Mabu Liyan in an otherwise uncertain world. Community members joined NBY staff making spears, boomerangs, paintings and other cultural items, whilst enjoying each other's company in a safe and secure environment at the Mabu Yawuru Ngan-ga and Liyan-ngan Nyirriwa.

“Chad, Di and all of you doing this wonderful work. What a great initiative, the team has done a tremendous job and I'm sure all of our community will be very appreciative and proud of the effort you have all put in. Could not be a better way to demonstrate and put in practice Mabu Liyan....Can I thank and applaud you all for your generous spirit and selfless commitment to the wellbeing of our elders and broader Yawuru community? It is much appreciated.” Peter Yu

COMMUNITY SUPPORT

Keeping individual members connected to the larger community and supported is an important part of our social support commitment and is core to our Mabu Liyan Framework. This year, our support for our elders and more vulnerable community members has been a highlight and a commendable effort by the Community Development Unit.

More than 500 COVID relief packages have been prepared and delivered to Yawuru elders and more vulnerable community members. The relief packs included hygiene and sanitation products, non-perishable food items, essential household products, meat packs and nutritious meals from the Mabu Mayi Cafe. In addition, Yawuru Law Bosses and staff prepared traditional medicines to support immunity and well-being. Plus, our younger Yawuru members have been on country to ensure our families had plenty of fresh food!



OVER 500 COVID PACKS
DELIVERED TO ELDERS AND PEOPLE LESS MOBILE.

YOUTH, EMPLOYMENT & TRAINING

NBY has two successful training and employment programs which assist young people to find sustainable employment or to continue training that helps them reach their goals.

NBY has delivered the federal government’s **Transition to Work (TtW)** program since 2016, and is the only indigenous organisation in Australia to deliver TtW. The successful program assists young people to re-engage in work or training and works in close partnership with **Warrmijala Murrgurlayi (WM)** ‘Rise up to Work’ Program.

Many participants in TtW have exceeded their set targets and national benchmarks, and NBY is recognised as providing both an efficient and culturally safe quality service. Participants have gained employment in a range of industries including civil construction, agriculture, aquaculture, hospitality and administration.

Since late 2018, Shell has sponsored NBY’s WM program, which offers support and assistance to young people through an 8-week pre-employment program. The addition of this program has led to a 25% increase in employment outcomes.

The WM program is built on the values and behaviours of NBY and measured against the Mabu Liyan Framework, that allows individuals to achieve their training and employment goals, while enhancing their wellbeing.

WM recently added a hospitality training program in partnership with Mabu Mayi Café. The hospitality program has grown to be one of the most popular courses run by CDU with 6 people graduating in October this year.



“The new trainees the ILSC selected from the Warrmijala Murgurlayi program were very well prepared for the rigours of station life on Roebuck Plains. NBY should be commended on their management of this pre-employment program.” Jak Andrews, Station Manager Roebuck Plains



Currently supporting **127** active participants with 42 being pending.

25 participants are now in sustained employment and 6 engaged in training.

94 new participants have commenced with TtW since March 2020, increasing active participants from 70 to 83.

38 participants recruited into WM program

Training and cultural support provided to **43** participants

15 recruited into the Agriculture program with 14 completing, 6 employed at Roebuck Station

6 completed hospitality program, currently sourcing employment, 5 employed at Mabu Mayi as casuals

Workshops completed in Keys for Life, Finance, Happy Homes, Living Strong, First Aid Training, Leader in Me

Cultural immersion trip completed with Yawuru Country Managers

Yawuru language lessons completed



EARLY CHILDHOOD EDUCATION

HIPPY: SUPPORTING PARENTS TO BECOME THEIR CHILD'S FIRST TEACHER.

NBY continues to deliver the internationally renowned HIPPY (Home Interaction Program for Parents and Youngsters), supporting families with children aged 4 and 5 years, building on family strengths to give children the necessary skills and confidence to begin school.

HIPPY is a 2-year program that supports parents to take an active role in their children's education, development and overall wellbeing. HIPPY Broome has been able to build up its occupancy year on year, with a number of new families for the 2020 year.

9 FAMILIES WITH CHILDREN AGED 5 GRADUATED OUT OF THE PROGRAM THIS YEAR.

HIPPY are actively recruiting families for 2021.

TELSTRA INDIGENOUS CROWD SUPPORT PLATFORM

NBY have formed a partnership with Telstra, to launch an innovative program, a first of its kind in Australia. The project involves the development and implementation of an Indigenous Telstra Crowd Support Platform. The objective of the platform is to provide Indigenous communities with culturally appropriate communication and targeted support for all Telstra related issues, by accessing local communities to provide contextualised support and communication.

This will be achieved through the development of a 'Super User Group,' who will provide localised support for Telstra related queries raised from community members via the platform. Broome Senior High School students are currently being trained to create a Broome based 'Super User Group'. This will create career pathway opportunities for participating students in the IT and communications industries. All students are undertaking weekly webinar-based training from Telstra personnel and are provided with appropriate devices in order to access the crowd support platform. Once the Super User Group is established Telstra, in partnership with NBY will recruit a paid moderator position to moderate the platform and provide support for the ongoing development of the platform.

HOUSING

Jalbi Jiya, (your home), a new NBY housing program in partnership with North West Aboriginal Housing (NWAHF), is set to launch in the coming weeks. Underpinned by the Mabu Liyan philosophy of connecting families, culture and country, Jalbi Jiya will provide the opportunity for Aboriginal people in Broome to realise home ownership in a culturally safe and supported environment. It will support participants as they move through different housing options, from renting to partial home ownership, and then full home ownership.

The agreement between NBY and the North West Aboriginal Housing Fund will signal a shift in home ownership opportunities for our Yawuru people and Aboriginal families in Broome. NBY will contribute 25 properties from its housing portfolio; 17 of which will be available for sale, and 9 which will be targeted for affordable rental opportunities. NWAHF will contribute funding.



BROOME HOUSING PROGRAM

Supporting families transition into home ownership.

JALBI JIYA

New home ownership program in partnership with North West Aboriginal Housing.

YAWURU HOME OWNERSHIP PROGRAM

This program is ongoing with Yawuru families.

“This is an important milestone for Yawuru and will see the return of capital into the Yawuru Corporate Group as well as reinvigorating the Yawuru housing program with a focus on supporting home ownership outcomes for Yawuru people.” Susan Bergersen NBY CEO.

MABU MAYI CAFÉ & LIYAN-NGAN NYIRRWA

Mabu Mayi Café is 100% owned and run by NBY. Not only do our talented staff provide mouth-watering seasonal specials, we also cater for various large events, and all our employees are indigenous with the majority being employed through our Community Development Unit’s pre-employment programs, TtW and WM. Liyan-ngan Nyirrwa (LNN) is also proving to be an invaluable resource for welcoming our clients to our cultural training programs, extending our NBY space for hosting community engagement meetings and also, for hire for community events.

LNN and Mabu Mayi Café have hosted and catered many significant events this year including: Shinju Matsuri, Bugarrigarra Nyurdany, Notre Dame’s graduation ceremony and NBY welcomed the WA Premier to Broome at the Kimberley Community Cabinet Breakfast. Due to popular demand, we have been rolling out the Tang Wei Long Soup on a more regular basis for all to enjoy! LNN has also hosted several of our Yawuru cultural training programs and Yawuru member events, such as our Elders Morning Teas.

The excellence of the design and construction of the buildings, landscaping and the artworks for the Liyan-ngan Nyirrwa project have been recognised recently, with the project receiving an award from the Master Builder’s Association and 2 awards from Western Australian Institute of Landscape Architects. **Congratulations to Mudmap Studios, the team of Yawuru artists, Boab Landscaping and all of the people involved in the design, construction and delivery of the project from both the Yawuru and broader Broome community on this achievement.**

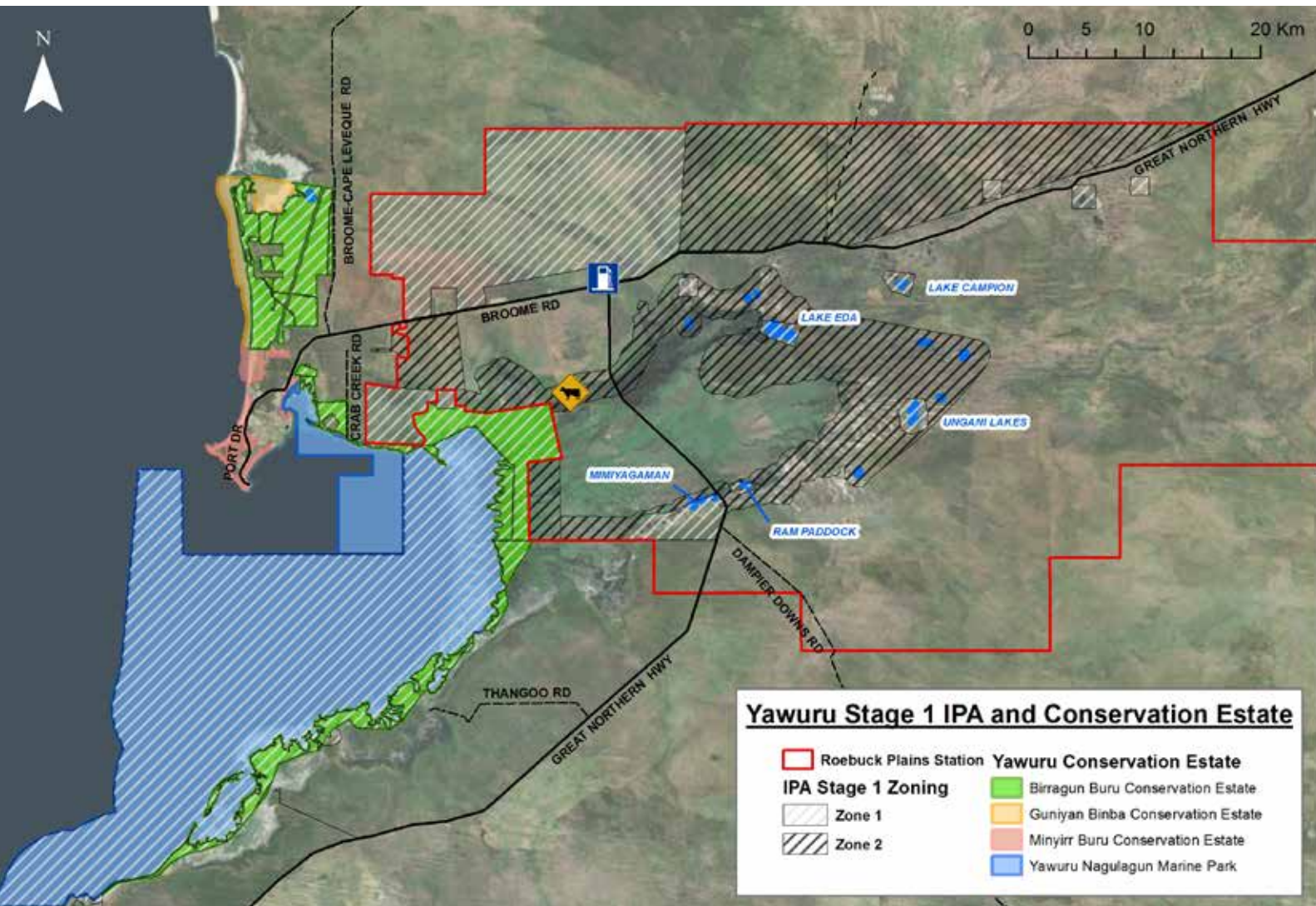
LIYAN-NGAN NYIRRWA PROVIDED HOSPITALITY FOR 152 FUNCTIONS IN 2020.

IN OCTOBER 2020, MABU MAYI CAFÉ RECEIVED THE AWARD FOR BEST ABORIGINAL BUSINESS AT THE BROOME CHAMBER OF COMMERCE AND INDUSTRY AWARDS NIGHT. CONGRATULATIONS!!



COUNTRY

The main goal of the environmental services unit is to look after yawuru land and sea country. Projects include research, mapping, monitoring, fencing, bush regeneration, education, tourism projects, policy change and capacity building of yawuru people. The combination of traditional knowledge and western science underpins our work to create mabu buru, which is healthy Yawuru Country.



MANAGEMENT AREAS

Yawuru Indigenous Protected Area (IPA)
Managers: Yawuru PBC
Status: Yawuru IPA in place

Birrigin Conservation Park
Managers: Yawuru PBC, DBCA
Status: Management Plan in place

Nagulagun Roebuck Bay Marine Park
Managers: Yawuru PBC, DBCA
Status: Management Plan in place

Minyirr Buru Conservation Park
Managers: Yawuru PBC, Shire of Broome
Status: Management Plan in place

Guniyan Binba Conservation Park
Managers: Yawuru PBC, DBCA and Shire of Broome
Status: Awaiting Ministerial Approval

The **Environmental Services Unit (ESU)** are building a holistic program which looks at the management of Yawuru Country from an environmental and cultural perspective, as well as sustainable ways of doing business. Day to day activities across Yawuru’s Indigenous Protected Area (IPA) and within the Yawuru Conservation Estate include; surveying, monitoring threatened species, water monitoring (the ground water has significant cultural value for Yawuru people), right way fire, marine species management and sustainable customary take, fencing to protect culturally significant places and creating sanctuaries for threatened plants and animals. These programs and projects adhere to mabu buru philosophy ensuring sustainability, cultural integrity and community support.

“Mabu liyan comes from the context of mabu ngarrungunil (people) and mabu buru, healthy country. If you go back to the Yawuru Cultural Management Plan, it is people connected to a geographical location, which is Yawuru Country. Yawuru Country has provided for the resilience of Yawuru people for thousands of years.” Dean Mathews

WORK ON COUNTRY

IT'S BEEN ANOTHER ACTIVE YEAR FOR THE ENVIRONMENTAL SERVICES TEAM WORKING ON THE INDIGENOUS PROTECTED AREA (IPA) AND WITHIN THE YAWURU CONSERVATION ESTATE.



“We want to educate our community that the turtles that forage in our local area, do not reside there. A lot of our turtles, for example the green turtle, do not have nesting sites here. Our rookeries (nesting sites) are under a lot of pressure due to climate change, fishing, plastics and hunting and so, as country managers, we have to look at how the rookeries are sustaining themselves and what do we need to do to look at the hunting aspects and frequency of take.” Dean Mathews, Senior Project Officer Environmental Services.

Customary Marine Species Management and Research:
Green Turtle Genetics Research: Yawuru Country Managers are working with Parks Australia, Indigenous Saltwater Advisory Group (ISWAG), Department of Biodiversity, Conservation and Attractions (DBCA) and other Kimberley Ranger groups, on a green turtle research project. The research, which involves capturing green sea turtles and taking genetic samples is happening on Yawuru Nagulagun Roebuck Bay Marine Park. The project enables two way learning with sharing of on-country knowledge and scientific knowledge between Country Managers and DBCA turtle researchers. The genetics project will identify where the green turtles in Yawuru Nagulagun Marine Park were born and forage and give more context and understanding to assist Yawuru Rangers and Country Managers to manage these important cultural species. In addition, two satellite transmitters were deployed on turtles to understand the important habitat required by these turtles and how this may change through the seasons. This research project involves engaging and educating the next generation to participate in the, ‘blue economy.’
Customary Sustainable Fishing: The Environmental Services team together with joint management partners and Yawuru community members have developed a Customary Netting Accord as part of Yawuru’s sustainable fishing strategy. Yawuru are seeking endorsement from Department of Fisheries for implementation of the Accord.



Country Manager Program: The Aboriginal Ranger Program grant, which enabled the creation of the Yawuru Women’s Country Manager Program has come to an end after approximately 2 years. The grant established the Monsoon Vine Thicket Restoration Project in Minyirr Park in collaboration with DBCA, Environs Kimberley, TAFE and the Broome Shire. Over the past two years, the women’s team has propagated and planted over 800 native plants within the Park and treated over 6,000 weed species including neem and coffee bush. The grant has also provided training for the women Country Managers to progress their certification 2 in Conservation and Land Management and the two current women Country Managers should complete this certification by late 2020. A recent highlight of this project occurred in September when Country Managers Monica Edgar and Eduardo Maher hosted Premier WA, Mark McGowan and MLA Member for the Kimberley, Josie Farrer on an interpretive walk through Minyirr Park to highlight the accomplishments of this project.

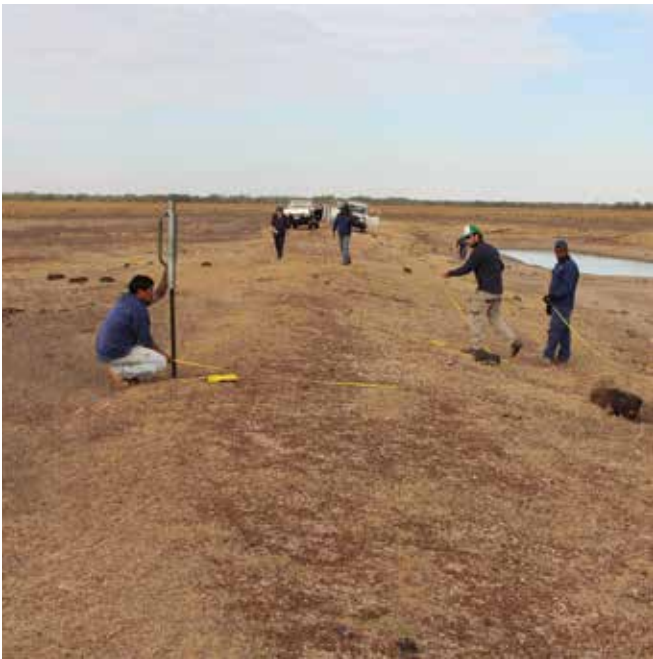
Building the Yawuru Ranger Group: ESU was successful in a large grant application from the National Indigenous Australians Agency. The grant funds 7 Country Manager Positions and an operational budget through to June 2021. New Country Manager positions include a part-time indigenous GIS technician and a part-time marine trainee Country Manager. Importantly, this grant brings the Yawuru Country Manager program into the Commonwealth funding stream for indigenous ranger programs and provides the opportunity for long term funding of the Yawuru Ranger program.

Geospatial Training: In February, Eduardo Maher obtained advanced training in geospatial data management at the Australian National University in Canberra. The one-week short course has enabled Eduardo to build his capacity in geospatial science and will help him in his new role as the Geographical Information Systems technician for ESU, which he took on in September this year



Monitoring Sustainable Grazing: ESU is on track to complete the fencing of Barley Springs before the end of the calendar year. The 267-ha fence will allow for strategically managed cattle grazing on a portion of the IPA dedicated for the highest level of protection. By ensuring that cattle can be removed from this area during the driest months of the year, the sensitive springs, wetlands and culturally important sites inside the fence can be protected from damaging overgrazing. This project was supported by a 3-year grant from the WA State Natural Resource Management (NRM) program.

Sustainable Grazing: Another WA NRM-funded project to install small 0.5 ha cattle exclusion sites across the IPA and Roebuck Plains station was completed this year. A total of 24 cattle exclusion fences were constructed across the 4 different management zones of the IPA and station. The Country Managers completed the first round of monitoring which occurs both inside and outside of these fences allowing us to compare the impacts of grazing to an un-grazed control site. The information from this monitoring program will be used to evaluate the impacts of the stations’ sustainable grazing regime and enable ESU to provide feedback to ensure that overgrazing does not negatively impact the ecological and cultural values of the IPA. This project was completed with the help of the Roebuck Plains Station trainees who assisted with fencing at several sites.



Wetland Monitoring: In collaboration with researchers from the UWA, the Yawuru Country Managers completed the final design and set up of the Wetland Monitoring Program on the IPA. This project will enable Yawuru to monitor the long-term impacts to ecologically and culturally-important wetlands on Yawuru Country and will provide important scientific and cultural data to inform future management of these wetlands. Photos here

FUTURE ACTS & HERITAGE

All matters that affect native title rights, Yawuru country and Yawuru cultural rights must be referred to the Yawuru Prescribed Body Corporate (PBC) for consideration and decision. NBY’s Future Acts and Heritage Unit coordinates this work and provides information to the PBC Board to assist its decision making.

In the second half of the year, there has been a significant level of legal work supporting key NBY commercial projects such as the Homemaker Centre and the Health and Wellbeing Campus. The negotiations of the Eco Beach ILUA are drawing to a close and the ILUA will be taken to the Yawuru native title holders for approval early 2021. This will see the return of the Yardoogarra water reserve to Yawuru and the formalisation of land tenure, cultural heritage protocols and the working relationship with Eco Beach.

The Legal, Governance and Future Acts unit have been working closely throughout the year with the Law Bosses, who have been very busy and have had a number of meetings recently in relation to key community and cultural issues for Yawuru people. The various boards are functioning well and after an unsettled period of uncertainty caused by COVID-19 and staff changes, the Legal, Governance and Future Acts unit are looking forward to a productive and effective rest of 2020.

HERITAGE SURVEYS AND CULTURAL MONITORING PROJECTS:

DATE	PROJECT	PROPONENT
JAN-FEB 2020	Town Beach groyne upgrade for the new Jetty at Town Beach as part of the Town Beach revitalisation project	Shire of Broome
FEB 2020	Crab Creek road upgrade works	Joint management partners (Yawuru, SoB, DBCA)
FEB 2020	RRRP Heritage Survey	Shire of Broome
FEB 2020	Motocross Clearing works. The new motocross is relocating to Cape Leveque road.	Development WA
MARCH 2020	Clearing works for new National Disability training room at TAFE	TAFE/Engawa
APRIL 2020	New Custodial Facility heritage survey	Department of Justice
MAY 2020	Upgrade to DEMCO beach erosion	Shire of Broome
MAY-JUNE 2020	Golf Club redevelopment project	CWD
JULY 2020	Clearing for pipe installation at Asparagus farm	
AUGUST 2020	Lullfitz firebreak	Joint management partners
AUGUST 2020	Barley Springs fencing	NBY in-house
AUGUST 2020	Groundwater bore drilling at the Port	KPA
SEPTEMBER 2020	Law boss site visit to Broome Primary school to restore burnt building	Engawa architects
SEPTEMBER 2020	Borefields	Water Corp
SEPTEMBER 2020	Archaeological heritage survey over One Mile and Kennedy Hill	Department of Planning, Lands and Heritage
OCTOBER 2020	RRRP water bore sampling and firebreak clearing	Shire of Broome
OCTOBER 2020	Clearing works for Gurlbiwila toilets	Joint management

PROSPERITY

The Investment and Equity team creates opportunities to ensure sustainable economic growth for future generations. Joint ventures, investment, project and property development and partnerships allow Yawuru to capitalise on contemporary and diverse income streams for the benefit of the Yawuru community and build the regional economy. Development is underpinned by Yawuru values and empowerment of Yawuru people.



In 2020, the team have continued to develop a range of projects and opportunities in line with our Strategic Plan to be less reliant on grant funding by generating our own income. With this in mind, NBY have been working on several projects across the construction, agriculture and housing sectors.

Unfortunately, Yawuru's investments, like those of other businesses have been impacted with the pandemic. On a positive note, our finances have been less affected than other businesses in Australia and around the world, due to our conservative investment strategy. We anticipate that as we come out of COVID19 we will see improvement to our earning capacity from our investments contributing to sustainable growth for future generations.

The concept of mabu liyan is the foundation of Yawuru's development approach. It is at the heart of the modern Yawuru economic and social agenda which is inclusive, supportive and committed to the principles of sustainability and community cohesion.

PROJECTS IN DEVELOPMENT

Broome Health & Wellbeing Campus

As part of the WA Government's COVID19 recovery package, \$7.93M was committed for the design, documentation and construction of all infrastructure required for the establishment of the Broome Health and Wellbeing Campus. NBY are working with Development WA to plan and design this infrastructure, and to accommodate the construction of the first two facilities in the Campus – the 20 Bed Renal Hostel for WACHS and the 6 Bed Step Up, Step Down facility for the Mental Health Commission. NBY are also developing a procurement methodology for the campus with the various stakeholders and service providers which will determine the commercial terms of all contracts.

Broome Homemaker Centre

NBY are progressing an appeal process following the recent negative outcome of the State Planning Commission deliberations. Pending what we hope will be a positive outcome, we continue to be in regular contact with key development partners and advisors so that we are in a position to finalise all agreements shortly after the appeal process is complete. We have also engaged a leasing agent for the subsequent stages of the development and have received and/or responded to interest from a number of interested parties. We continue to work with the WA Government in advance of the appeal decision regarding their financial support for the requisite development infrastructure works.

Broome Custodial Facility

NBY is working with the WA Government to commence a process of community consultation and engagement in relation to all facets of this important project. We are embarking on the establishment of a Heads of Agreement with the State in relation to the co-design of the facility which will inform both the physical design of the facility as well as including how any and all services may be delivered. A community meeting is to be scheduled shortly as a precursor to the authorisation process for a preferred site for the development and negotiation of an Indigenous Land Use Agreement, to be authorised by the community.

Jalbi Jiya Home Ownership Program,

A new home ownership program in partnership with North West Aboriginal Housing.

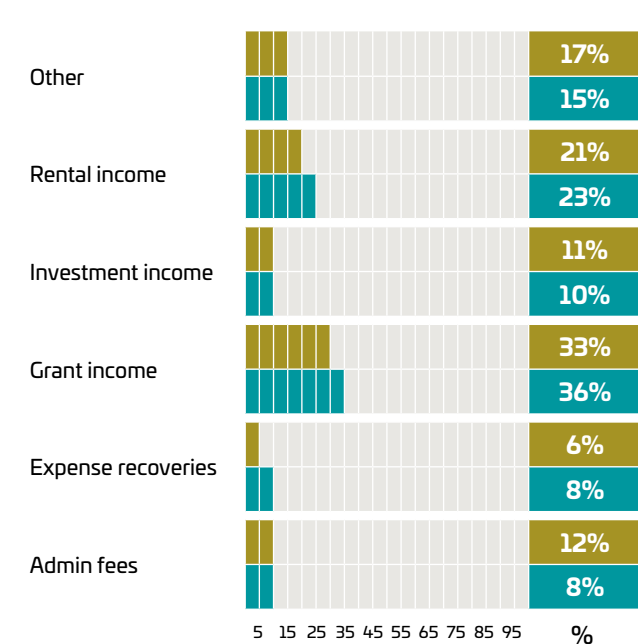
MONEY STORY

Yawuru Corporate Group remains in a healthy financial position, despite the COVID pandemic, with net assets of \$85m as at 30 June 2020. The investment strategy put in place by the Board will continue its focus on financial sustainability through commercial diversification and activation of its substantial property assets for the benefit of the Yawuru community and to build the regional economy.

OPERATING RESULTS

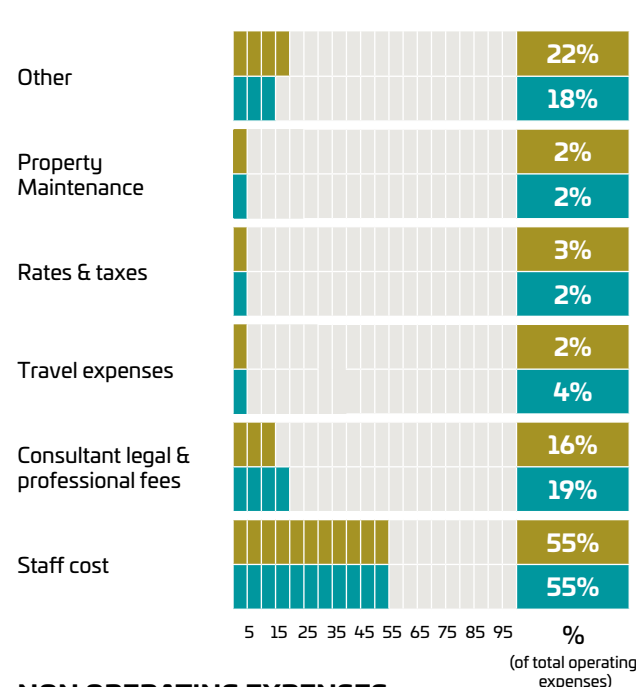
The revenue for the financial year totaled \$7.56m (2019 \$7.76m), slightly above budget despite the Covid-19 (C-19) event. The major sources of income continue to be grants, rents and expense recoveries, with additional earnings from investments, administrative fees, land use and economic development. NBY also received job-keeper support in the April-June 2020 quarter. The focus during the second half of the financial year with the reduced on-country activity due to C-19 and therefore grant revenue/expense recoveries (fell by \$481k), was to reduce operating overheads, including some redundancies. While expenses fell by \$316,617, the full benefit will not accrue until the next year.

OPERATING INCOME

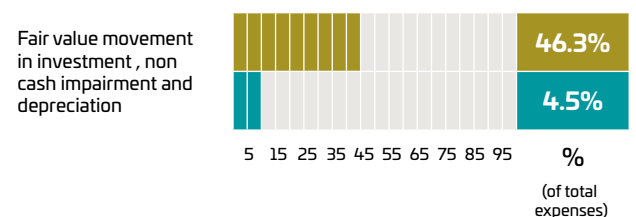


Note: Operating expense percentages are percentages of total expenses and non operating expense percentage is percentage of total expenses including depreciation non cash property impairment and fair value movement in investments

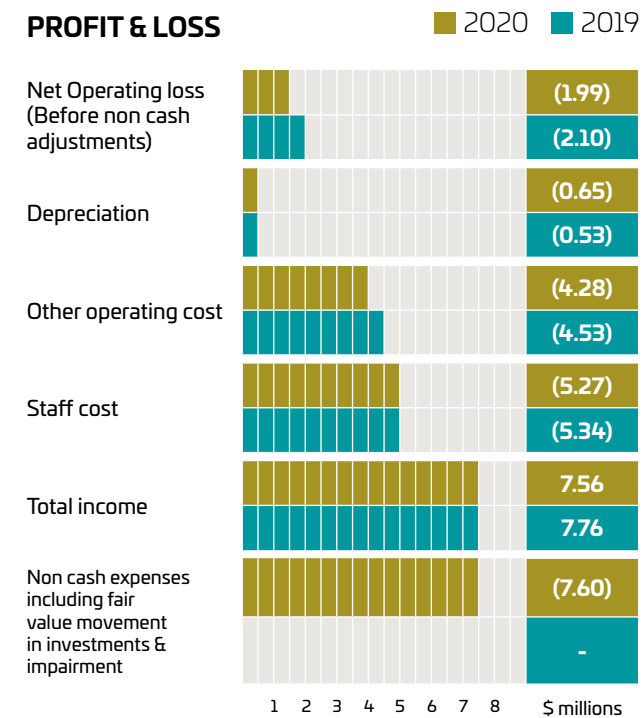
OPERATING EXPENSES



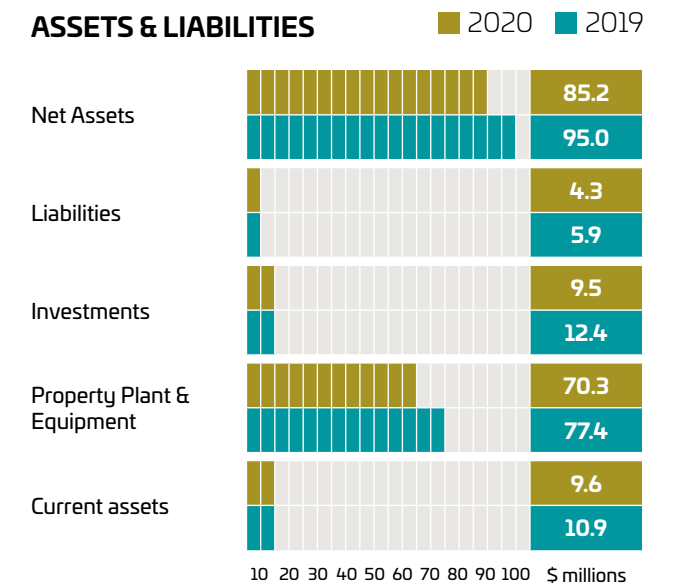
NON OPERATING EXPENSES



PROFIT & LOSS



ASSETS & LIABILITIES



YAWURU CORPORATE GROUP

In 2019-2020 the net operating loss (before depreciation, non-cash write-off's/adjustments) was \$1.9m (2019 \$2.10m). After recognising these non-cash adjustments, the overall loss was \$10.2m. Despite the write-down to some commercial property values of \$6.7m, other properties values exceed their "book value" or value in Yawuru's financial accounts. The Directors estimate that the undervaluation of NBY property assets are in excess of \$20.7m, more than offsetting the impaired value in 2020 of \$6.7m. There are additional properties forming the ILUA which are yet to be transferred to Yawuru.

INVESTMENT STRATEGY

Over the next 2 months, Yawuru will receive \$7.5m in part-payment (total purchase price \$10.2m) of its sale of residential housing assets to the North West Aboriginal housing fund for the new Jalbi Jiya Homeownership program and is in final negotiations with Marphil for the part-sale of Crab Creek Road property for in excess of \$4m. This c \$11.2m cash-inflow together with current assets & investments (30 June 2020) of \$19.1m provides Yawuru with c \$30.6m working capital. Should the Broome Home Maker Centre development progress, Yawuru will be well positioned to control/invest in commercial rental income streams flowing from this development and move a giant step forward to its goal of self-sustainability.

FINANCIAL POSITION

Yawuru group forward focus remains on financial sustainability through commercial diversification and activation of its substantial property assets. With forecast cash inflows (working capital) over the next 3-9 months and net assets (total assets less total liabilities) of \$84m, Yawuru remains in a robust financial position to take advantage of future commercial opportunities, while maintaining community support for the Yawuru people.



CORPORATE & EXECUTIVE SERVICES

GOVERNANCE

Throughout 2020, the Yawuru Boards have continued to meet regularly. There have been a number of key Broome projects being advanced this year with the State Government’s investment into Broome in the second half of the year. The Law Bosses and Corporate Group have therefore been busy with a number of meetings, as these projects have important heritage aspects for the Yawuru community to consider.

NBY is undergoing a phase of significant change and growth which has seen changes in personnel and organisational design. The NBY Executive team recognise the desire to take stock and reinvigorate the organisational culture so that it is primed for the current renewal agenda. This current change phase presents a range of challenges from a people perspective, but also opportunities to seek the best people to support us going forward.

Good progress has been made in a number of key strategic projects with Narli Walami Pty Limited established and replacing the Rubibi Trustee as the trustee of the Rubibi Charitable Trust. This will see the properties and funds previously held by Rubibi coming into the Yawuru Corporate Group and will support key Yawuru community initiatives.

More generally, there is growing recognition that we are at a critical but exciting transitional phase of NBY’s development.

MEMBERSHIP

The foundation of membership to the Yawuru community is through the Prescribed Body Corporate and is drawn from extensive genealogies of Yawuru ancestors. Genealogies are regularly updated and Yawuru members are welcome to talk with our membership officer to discover more about their ancestry

governance@yawuru.org.au

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MEMBERS
AT 30 JUNE
2020.

Yawuru’s native title is founded on the legacy of our senior people who have contributed so much to our community over the years. Yawuru values their knowledge and generosity, and remembers those who worked for our native title and contributed their cultural knowledge to our community. In the last 12 months we have farewelled a number of significant Yawuru elders and we honour their achievements and their contributions to our cultural heritage.

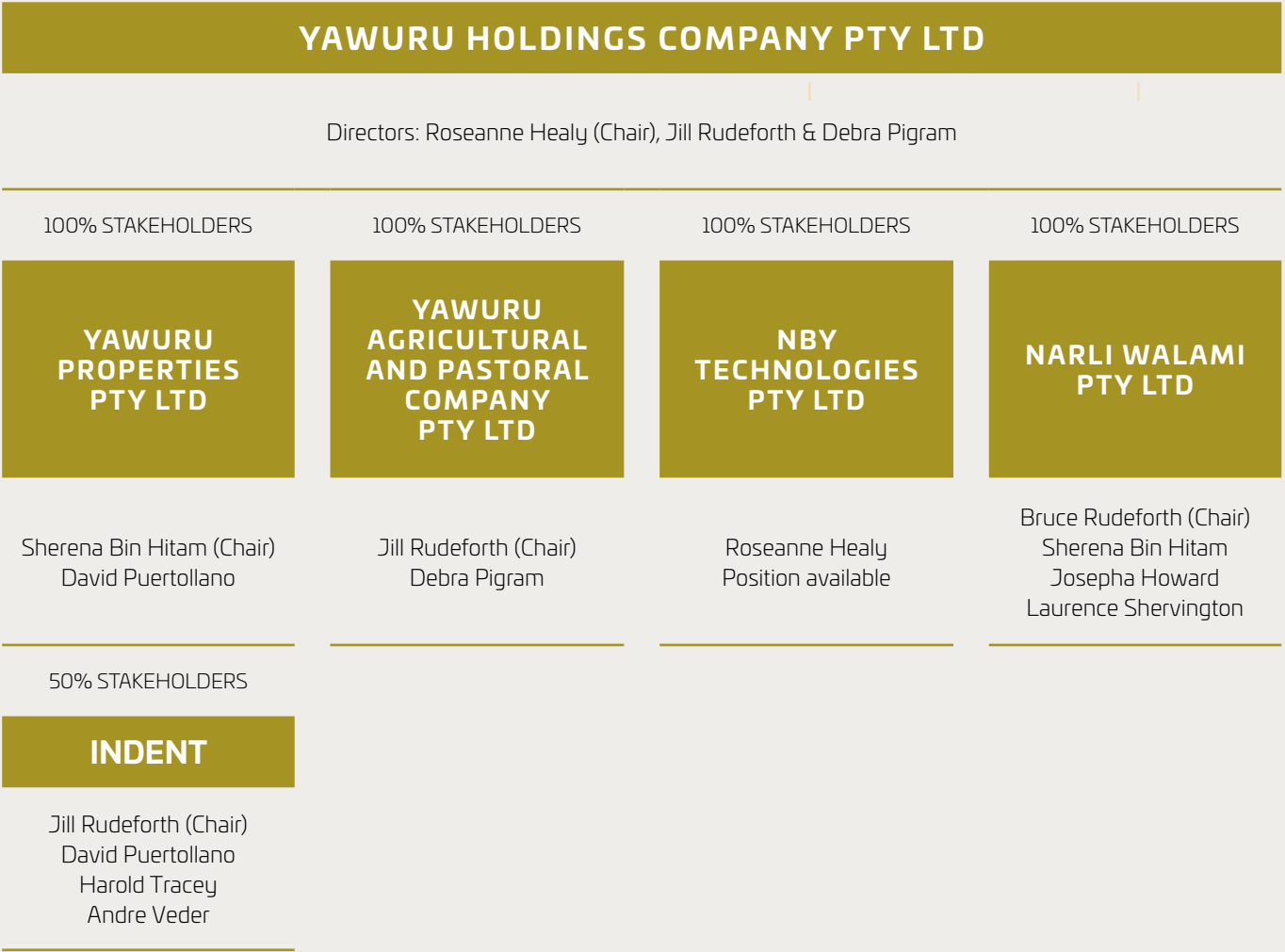
YAWURU BOARD STRUCTURE



BOARD MEETING DATES

NBY BOARD	29/11/19	4/03/20	3/06/20	22/06/20	23/07/20	07/08/20	16/09/20	21/10/20	28/10/20
PBC BOARD	3/02/20	30/03/20	15/04/20	29/05/20	30/06/20	21/08/20	16/10/20	7/11/20	
MMY BOARD	22/06/20	8/09/20							
ALL BOARDS	20/02/20	20/08/20							

SUBSIDIARIES BOARD STRUCTURE



HUMAN RESOURCES

NBY’s human resources not only focuses on managing our staff, but also on organisational development. 2020 has been a year of change and growth for the organisation.

With this in mind the executive team saw the importance of initiating a well-considered organisational development review centred around Mabu Liyan. As such the core values of Mabu Liyan have been imbedded in the resulting workshops. All team members have been tasked with a 90-day plan to ensure everyone’s behaviour aligns to the organisation’s values. The organisational development review has continued throughout the year, also focusing on improvements in processes, systems, structures and how best to engage and retain people within NBY.



COMMUNICATIONS

Yawuru maintains its high profile reputation within the local Kimberley, West Australian, national and international communities. Our focus for communications is to keep our Yawuru members informed and to use our expertise to lobby and broaden the vision of the Yawuru people and to ensure we are recognised and respected as the Traditional Owners of the lands and waters in and around Rubibi (the town of Broome).

This year, we published our Yawuru community newsletter in line with each Yawuru season, with our most recent Wirburu newsletter being published in September 2020. We also aim to keep our members up to date by the reintroduction of our popular Goolarri Radio timeslot on-air every Thursday morning with Sandy Dann. **TUNE IN!**

Our website is kept up to date to enable Yawuru people and the broader community to have the information they need at their finger-tips. Cultural program bookings, career opportunities, membership registrations and community programs the NBY team are working on can all be found online. **Visit www.yawuru.org.au**

Our Yawuru social media platforms have grown, with the introduction of the Mabu Mayi Café and LNN Instagram and Facebook Pages. We also have Transition to Work and Warrmijala Murrgurlayi Facebook pages, sharing updates on our youth training and employment outcomes.

Number of articles in print or online:
July 2018 – June 2019 - 111
July 2019 – June 2020 – 136



MABU BURU, MABU NGARRUNGUNIL, MABU LIYAN

NYAMBA BURU YAWURU

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