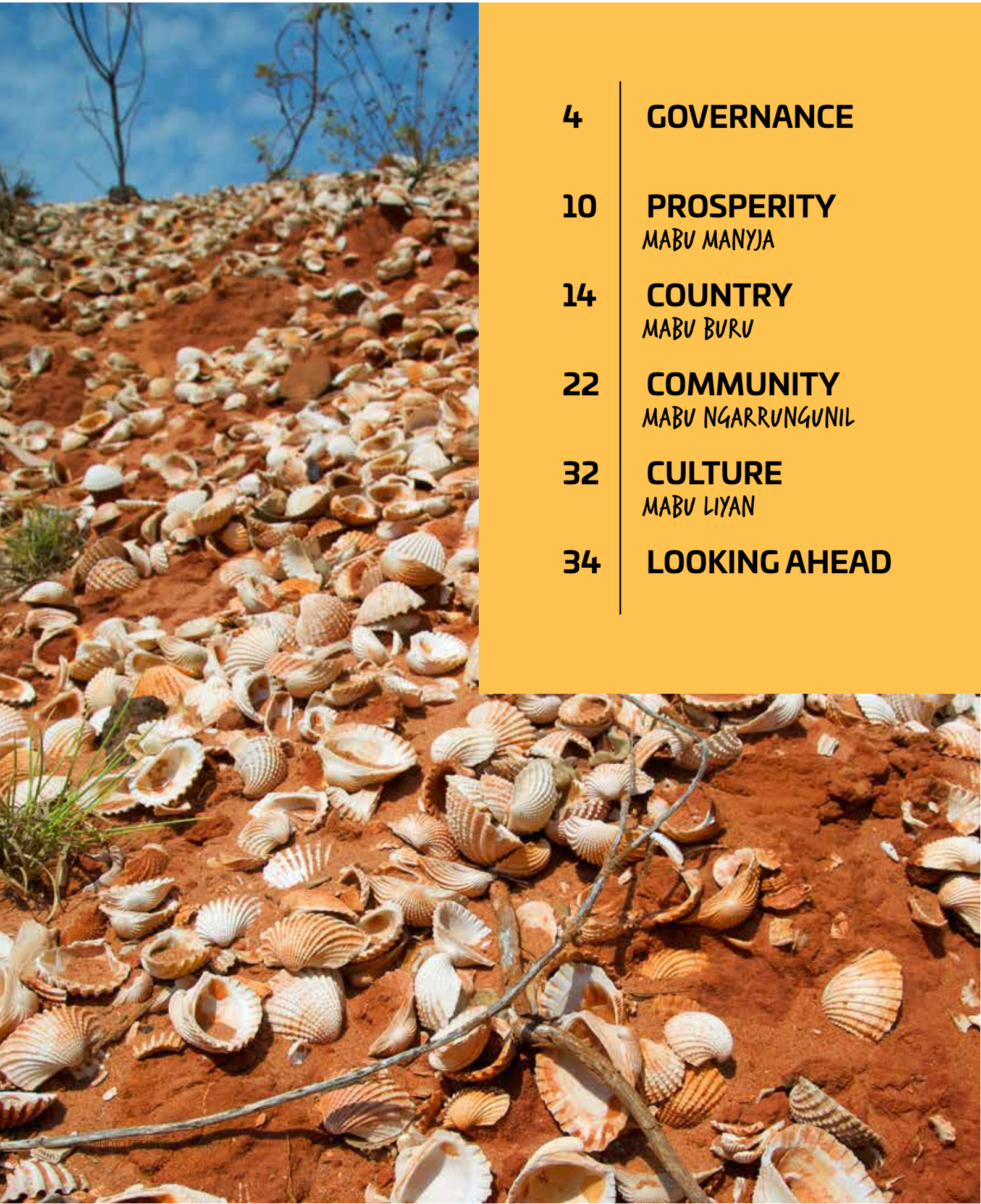


2018

YAWURU ANNUAL REPORT





4	GOVERNANCE
10	PROSPERITY MABU MANYJA
14	COUNTRY MABU BURU
22	COMMUNITY MABU NGARRUNGUNIL
32	CULTURE MABU LIYAN
34	LOOKING AHEAD

NJAGI MINGAN,

2018 is the 10th anniversary of the Yawuru PBC and we are proud of how far we have come since Yawuru native title was determined.

In 2006, after years of struggle, we celebrated our success when Justice Merkel determined that Yawuru native title did exist, noting the process of gaining native title had been an ‘epic struggle’. However, that decision was appealed and we had to go back to court. It was another two long years until the legal process was complete. That was hard for our elders as they had already worked for so long to be recognised and respected.

Finally on 2nd May 2008, the full Court of the Federal Court upheld the original determination that Yawuru were the native title holders of the Broome region. We knew that our knowledge from our ancestors and the Bugarrigarra was recognised and respected by the government.

The Yawuru Prescribed Body Corporate was created to hold the native title rights in trust for our community and the PBC established Nyamba Buru Yawuru as the development company to ensure that we all benefit from our native title now and into the future.

In 2018, we celebrate 10 years of activity that has helped our culture, community and country to thrive. NBY is more diverse and dynamic than ever and it is a significant player in the local economy, working strategically to ensure that prosperity builds our community, and that our Yawuru values guide our direction.

Yawuru is proud of our achievements over the decade and we see many people embracing Yawuru language and history as we share our stories, perform our songs and teach our children the importance of our heritage.

As we grow into our second decade we will continue to empower our young people. They will thrive with our support and recognise the work done by generations of their families in the past who delivered native title and opportunities to determine their own future in Broome and to make an impact in whatever path they choose to follow.

Thomas ‘Unda’ Edgar - Chair, Yawuru PBC
Debra Pigram - Chair, Nyamba Buru Yawuru

GOVERNANCE



Law Boss Francis Bellou and Yawuru PBC Chair Thomas 'Unda' Edgar. PHOTO CREDIT: Reconciliation Australia / Jillian Mundy

All Boards in the Yawuru Corporate Group have increased their professionalism and strengthened standards and governance. With a change in the structure of the corporate group, this includes the boards for the new subsidiary companies.



Reconciliation Governance Awards judges Eddie Cubillo, Michelle Deshong and Mick Dodson with Peter Yu, Debra Pigram and Jill Rudeforth. PHOTO CREDIT: Reconciliation Australia / Jillian Mundy

In July, the Governance Institute of Australia conducted a 2 day workshop. The course was available to sitting Directors, and younger Yawuru people within the organisation and the community, giving them an opportunity to increase their governance knowledge. 12 Board members and staff formally passed their governance exams.

Providing support for younger leaders not only contributes to strong succession for the organisation but helps to empower the wider Yawuru community.

The audit and risk subcommittee undertakes due diligence and provides a check and balance role.

The Yawuru Corporate Group was a finalist in the Reconciliation Australia Indigenous Governance Awards, recognising the quality of governance has increased with greater experience and a high level of engagement by Directors.

NBY and the Yawuru PBC have recently been the subject of an Examination by the Office of the Registrar of Aboriginal and Torres Strait Islander Corporations (ORIC). The Examination was carried out by Regional Economics and Development Australia and the report will be issued in January 2019. The PBC and NBY were last subject to an ORIC Examination eight years ago and this examination was a standard regulatory undertaking.

1154
YAWURU PBC
MEMBERS

PBC MEMBERSHIP

The Yawuru PBC has a total of 1154 members, this includes 58 new members since the 2017 AGM.

Genealogies of Yawuru ancestors and their descendants are the foundation of Yawuru native title and membership of the Yawuru PBC. The genealogies are updated throughout the year to ensure they are accurate.



Kevin Puertollano and Maxine Charlie. PHOTO CREDIT: Reconciliation Australia / Jillian Mundy

YAWURU CORPORATE BOARDS

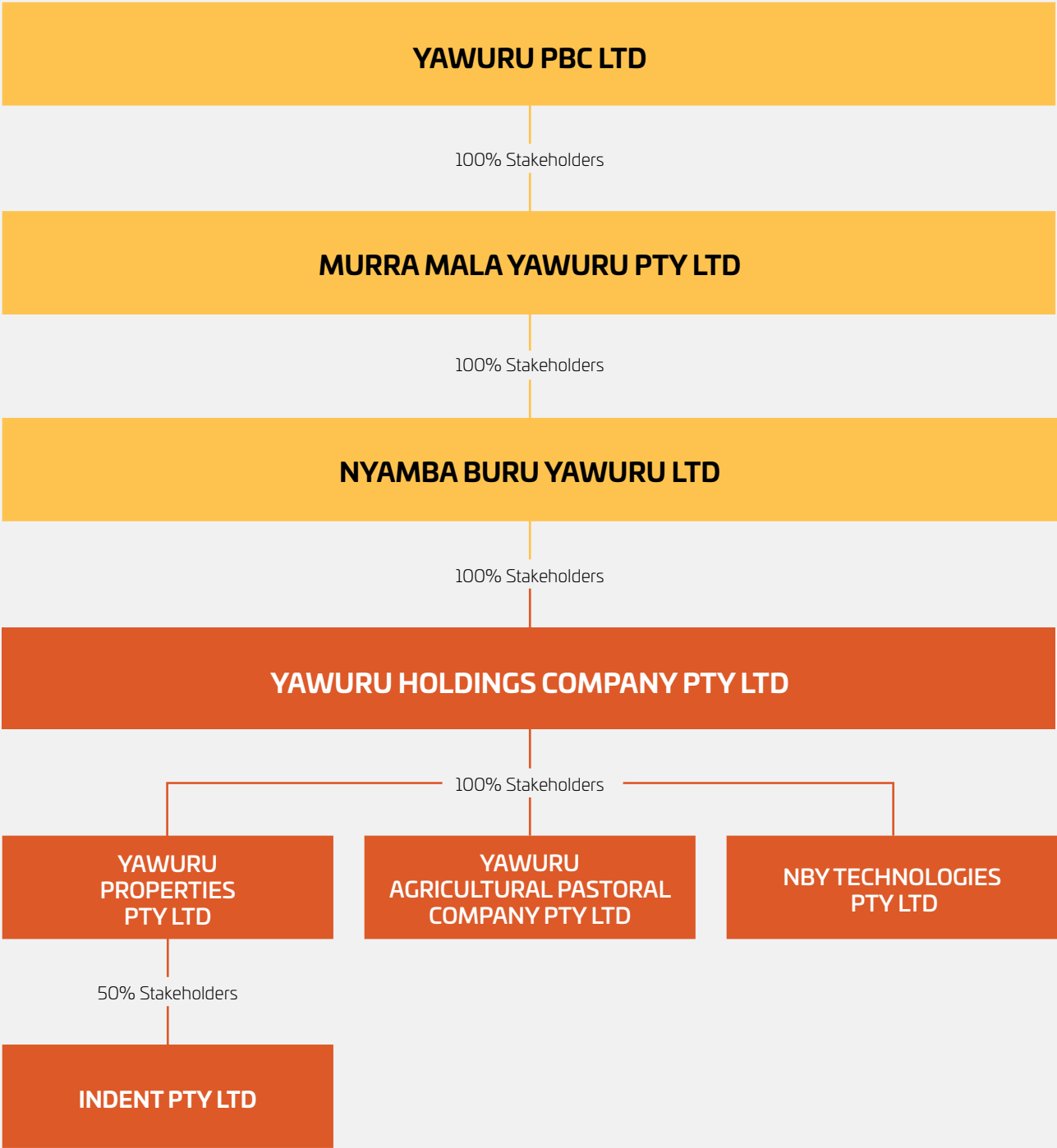
YAWURU BOARDS

CORPORATION	YAWURU PBC	MMY	NBY
CHAIR	Thomas Edgar	Maxine Charlie	Debra Pigram
	Neil McKenzie	Dianne Appleby	Cara Peek
	Patrick Dodson	Leah Dolby	Sherena Bin Hitam
	Francis Bellou	Darren Puertollano	David Puertollano
	Dean Mathews		Jill Rudeforth
	Debra Pigram		Roseanne Healy
	Johani Mamid		John Hoon
	Philip Matsumoto		
	Wayne Edgar		
	Ben Dolby		
	Helen Lawrence		
MEETING DATES	8 March	4 April	2 March
	23 April	2 October	23 April
	28 June		01 June
	3 October		21 August
	2 November		10 October

NBY SUBSIDIARIES

CORPORATION	YAWURU HOLDINGS	YAWURU PROPERTIES	YAPCO	NBY TECH	INDENT
CHAIR	Roseanne Healy	Sherena Bin Hitam	Jill Rudeforth	Roseanne Healy	Jill Rudeforth
	Jill Rudeforth	David Puertollano	Debra Pigram	Cara Peek	David Puertollano
	Debra Pigram				Harold Tracey
MEETING DATES					Andre Veder
	23 July	09 August	23 July	TBA	23 February
					27 April
					15 June
					26 October

YAWURU CORPORATE STRUCTURE





NBY delegates at the National Native Title Conference

HUMAN RESOURCES

NBY has a clear direction in its 2016 – 2020 Yawuru Strategic Plan. This strategy is actioned through the NBY annual Operational Plan. Here, we devise ways to achieve our outcomes that align with our shared values and priorities. Our aim is to increase Yawuru’s prosperity and significance to the community by connecting and empowering its team of people.

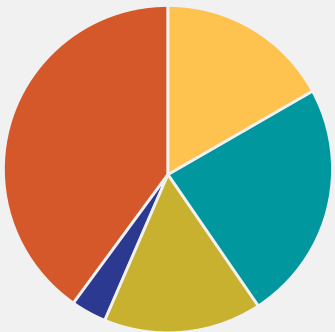
Part of being ready for the future is being flexible to adapt and accommodate changes so that we as an organisation, are well prepared to make the most of opportunities. One way we do this is with our Janyba time where people reflect on their own achievements and plan for their growth. We believe strongly in developing our team and keeping their passion, knowledge and commitment alive and vibrant.

NBY takes a dynamic approach to reviewing its structure to ensure it meets the business needs. As we undertake this process, we are also developing our leadership skills with specialised training, implementing best practice policies and procedures, with the significant introduction of our WHS management system, ensuring we meet regulatory compliance and encouraging everyone to realise their potential as we grow our workforce.

74%
TOTAL INDIGENOUS
STAFF EMPLOYED

STAFF PROFILE:

- 17% / 20 FULL TIME INDIGENOUS
- 23% / 27 FULL TIME NON-INDIGENOUS
- 16% / 18 PART TIME INDIGENOUS
- 3% / 4 PART TIME NON-INDIGENOUS
- 41% / 47 CASUAL INDIGENOUS STAFF



COMMUNICATIONS

Yawuru’s public presence has increased in both traditional and social media and there is greater awareness of Yawuru within the community. This indicates the strength of Yawuru’s engagement at a community level as well as through professional networks and enterprises.

New NBY and Yawuru PBC branding, launched in February 2018, has been positively received. The Yawuru PBC and NBY logos are closely connected, and build on the tradition of the original imagery, creating a strong unified brand. They are modern and adaptable and the colours reflect the beauty of Yawuru country. The Yawuru website is being upgraded to align with the new style and branding.

This year has seen an increase in positive media coverage and events. The largest event was the National Native Title Conference in June. The conference brought over 800 delegates to Broome and Yawuru’s role as the host, with the KLC and AIATSIS as co-conveners, delivered an event that has been widely described as the best ever Native Title Conference. Yawuru played a vital role, leading the cultural event and welcoming delegates and performers.

PBC Director and Law Boss Senator Patrick Dodson gave a keynote address as did NBY CEO Peter Yu and Nini Mills, Manager of Community Development. Other NBY staff made presentations including Dianne Appleby, Debra Pigram, Dean Mathews and Chris Parker. Yawuru Youth Ambassadors were integral, hosting young delegates from across the country.

3126
FACEBOOK FOLLOWERS

SOCIAL MEDIA OVER
OVER 12 MONTHS:

FACEBOOK:	OCT 2017	OCT 2018
FOLLOWERS	2392	3126
ENGAGEMENT	8%	11%

* Average engagement for a not-for profit is 0.27%

TWITTER:	OCT 2017	OCT 2018
FOLLOWERS	539	927



Martha Lee working on public art project

PUBLIC ART PROJECTS

Yawuru artists and designers have worked on a number of public projects throughout the year that create a Yawuru presence within the urban environment of Broome. Works have been undertaken for the Water Corporation, the Chinatown Revitalisation project and the Roebuck Bay Lookout.

PROSPERITY MABU MANYJA

ECONOMIC DEVELOPMENT

The Economic Development Unit drives investment and develops Yawuru's assets for the benefit of the Yawuru community now and into the future ensuring that our prosperity is connected to the prosperity of the region and the wider community.

The Yawuru Futures Policy Paper, endorsed by the Boards in April, focuses on ensuring that Yawuru is integral to the future prosperity of the region and that development is undertaken in line with the values of mabu liyan. It was presented to the Kimberley Economic Forum in October and was well received by the business sector and important industry and government representatives from across the state.

Yawuru Futures sets out a roadmap for sustainable development which capitalises on the strengths of the people, the land and culture and recognises the critical role of Yawuru and other native title groups in the development of Northern Australia.

This year NBY has been working to diversify Yawuru's portfolio of investments and enterprises. A number of investments and business opportunities have been

considered. The first joint venture arrangement, Indent, has been established and is delivering income and employment opportunities for Yawuru people through a number of building projects.

NBY has been undertaking extensive research on its pivot project over the past 12 months, assessing the preferred location from a cultural and environmental point of view. Yawuru Country Managers have worked closely with consultants in gathering ground based information to inform a detailed report on the flora and fauna and research on soil and water suitability is continuing. In addition to cattle fodder, NBY is also exploring other crops including sorghum, industrial hemp and grains to further enhance the outputs of this project.

NBY is working on several large property related projects which may be confirmed early in 2019 and is working with several Government agencies to expand health related services in Broome. If successful the site, to be located on Clementson Street, will commence design and approvals in early 2019 with a target to commence construction later in the year.



Audience at the launch the Yawuru Futures policy paper.



PHOTO CREDIT: Reconciliation Australia / Jilili Munro

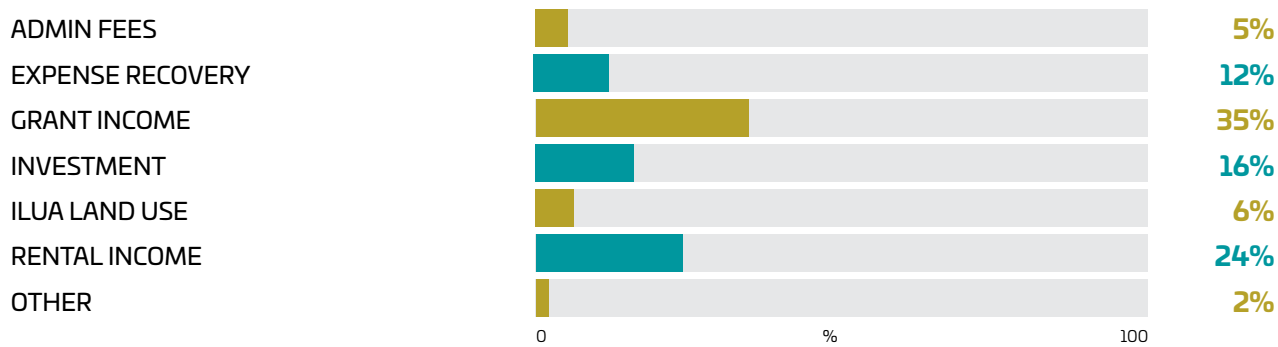


Indent Pty Ltd is a construction industry joint venture between NBY and H&M Tracey Construction Pty Ltd. Indent's first project is the Liyan-ngan Nyirrwa Cultural Wellbeing Centre and it is exploring opportunities in the Kimberley, Pilbara, Perth and Northern Territory. These opportunities will increase Indigenous participation in the construction and building industry with a target of 30% and it will ensure better residential and commercial infrastructure is developed for the people of Northern Australia.

NBY Tech enhances Yawuru's participation in the global digital economy and recognises the importance of technology to our economic and social future. The company has developed a partnership with Pieris Consulting to deliver technology solutions to government and industry and seeks to leverage indigenous procurement policies in establishing opportunities in these sectors. NBY Tech plans to market a range of products that include video enhancement technologies, concealment solutions and data management tools.

THE MONEY STORY

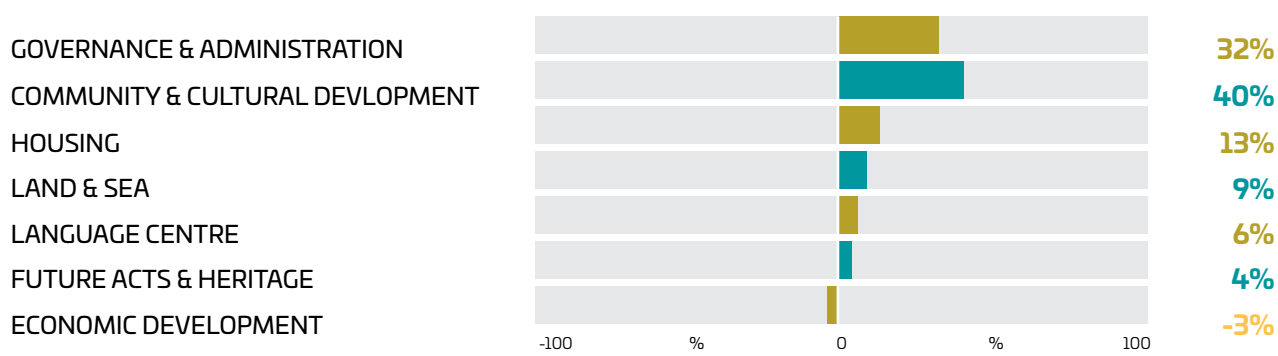
OPERATING INCOME



OPERATING RESULTS

The operating income for the financial year totalled \$6,430,250 which is an increase over budget. The chart above shows the income as a percentage. Major sources of income continue to be Grants, Rent and Expenses Recovery with additional earnings coming from Investments (in our independently administered fund), Admin Fees Land Use and Economic Development. We historically get our income from Grants and related activities such as Expenses Recovery. The goal of management is to improve the earnings from commercial activities being Rent, Economic Development, Land Use and Investment thereby making us less reliant on State, Federal and NGO funding.

CONTRIBUTION/COST BY DEPARTMENT



CONTRIBUTION/COST BY DEPARTMENT

The Yawuru Corporate Group continues to grow with major efforts being put in place to complete commercial projects identified by the Economic Development team. The focus of these commercial projects is on opportunities that speak to Yawuru strengths in Land, People, Property and Agriculture. The goal is to be self-sustaining before the end of 2020 and to be less reliant on State, Federal and NGO funding (although these sources of funds will continue to be used wherever possible in order to provide more and better services). As always NBY strives for corporate efficiency and we are working on improved systems that let us use time better, for less daily cost and direct efforts towards generating income.

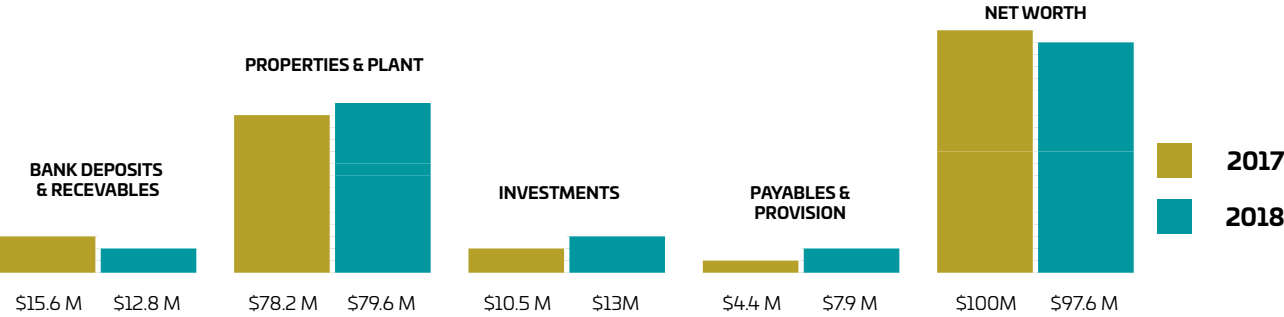
SUMMARY OF YAWURU'S CORPORATE GROUP PROFIT OR LOSS:

PROFIT OR LOSS	2017-2018	2016-2017	2015-2016
OPERATING INCOME	6,430,250	5,727,893	7,336,443
OPERATING EXPENSES	8,486,044	7,541,351	7,776,755
OPERATING LOSS	(2,055,794)	(1,813,458)	(440,312)
DEPRECIATION	587,750	574,907	521,124
OTHER GAINS	198,014	480,994	(84,312)
NET OVERALL PROFIT/(LOSS)	(2,445,530)	(1,907,372)	(1,045,800)

YAWURU'S CORPORATE GROUP

In 2017-18 the Yawuru Corporate Group had a net operating loss of \$2,445,530 which means that our expenses were larger than our incomes by that amount for the year. This result however was better than \$180,472 against budget. This amount is higher than 2016-17 when the loss was \$1,907,372 but there were no exceptional items such as big property sales in 2016-17 and high rates of investment growth. The main reason for the larger deficit in 2017-18 is because management is getting the Group ready for expansion and growth in commercial areas. The extra spend will now in 2018-19 start bearing fruit as commercial projects are completed and extra income is generated.

ASSETS & LIABILITIES 2017 VS 2016 (\$M)



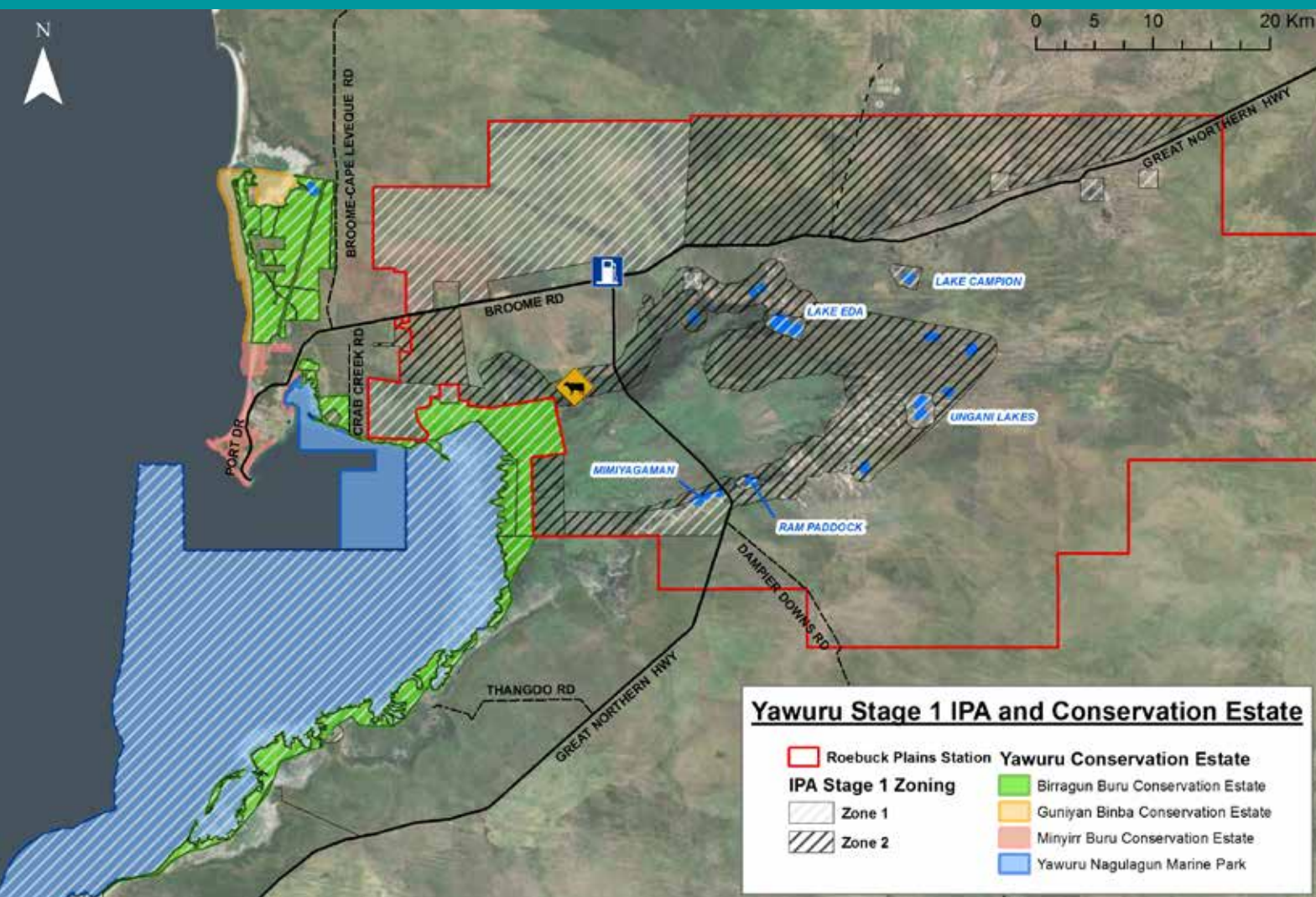
THE INVESTMENT STRATEGY

The investment strategy put in place by the Board remains unchanged. It has proven to be successful and continues to protect the Yawuru Corporate Group by looking at investments that minimise losses in bad times and keep a steady growth stream going. The investments with Perpetual Trustees and the National Australia Bank are performing well, indeed they are performing better than originally planned and hoped for. With additional investment and with growing markets they reached \$13,031,716 in 2018.

FINANCIAL POSITION

The Directors believe that the Yawuru Corporate Group is in a strong, stable and liquid financial position but that it needs to focus on income generating opportunities to grow resources that can be used to truly benefit the Yawuru community.

COUNTRY MABU BURU



The Environmental Services Unit has had a big year with some significant changes and milestones achieved that has increased its capacity to monitor, assess and manage Yawuru country.



COUNTRY MANAGERS

The Country Managers have continued to work as a solid team and have grown in their individual areas of interest. Johani Mamid has taken on the full time Country Manager Co-ordinator role – demonstrating his leadership strengths.

Ed Maher is increasing his scientific skills and spoke at an International Mammal Conference on the Spectacled Hare Wallaby project. He has also started skillfully learning GIS mapping. Pius Gregory, senior and longest serving Country Manager, shares valuable cultural and ecological knowledge with colleagues and visitors and Vaughan Lee continues to work hard in the field. The team welcomed Ron Wade jnr who joined with valuable skills and is a positive addition to the team.

In September the team attended the 2018 Ranger Forum in Burketown, Queensland, with over 60 Indigenous Ranger groups. They participated in a busy 3 day program and saw how Rangers are working in different ways across the whole of Northern Australia.

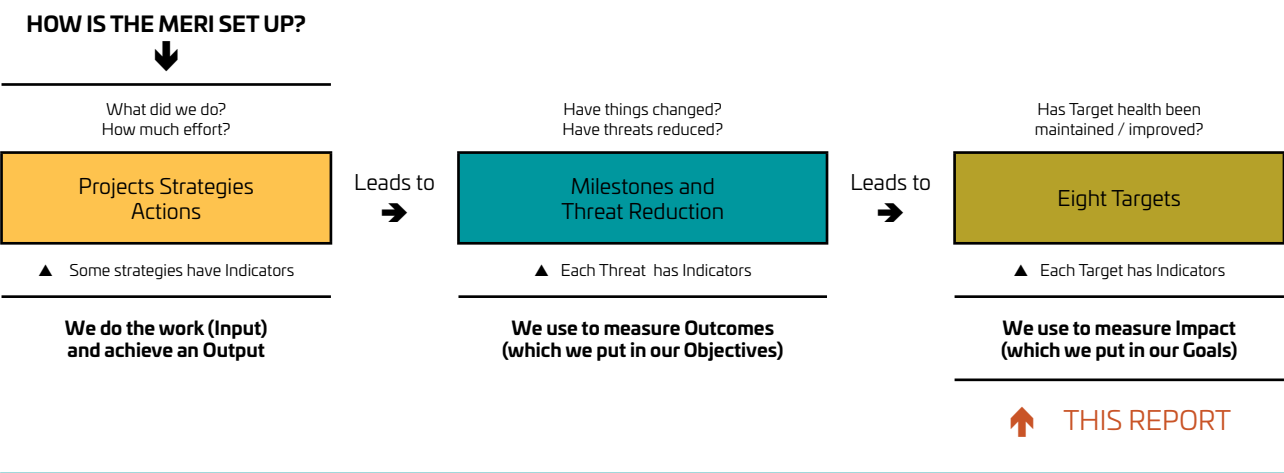
NBY is also happy to welcome a team of three women Country Managers - Daisy Walker, Mussariah Banks and Lori Divilli to undertake a project protecting Monsoon Vine Thickets in Minyirr Park.



MONITORING AND EVALUATING OUR WORK

This year, Environmental Services developed the IPA Monitoring, Evaluation, Reporting and Improvement (MERI) Plan and established the IPA Technical Advisory Group (TAG). This plan, with input from the TAG, will enable evidence-based reporting by the Country Managers on a number of Targets across the IPA. The TAG members include Yawuru people and western scientists who work together to develop monitoring programs that will provide valuable data which will help inform management.

This data will deliver vital information about how the Country Managers’ work is making a difference to the health of Yawuru country and how management programs are tracking. In the first report below the sea grass monitoring data has given us some confidence about the health of saltwater country. Next year we will have undertaken more monitoring on other Targets and will have more data to inform our management and reporting.



CONFIDENCE	WHAT IS THE TREND
Intensive Assessment	Unknown
Expert Knowledge	Strong increase
Sampling Based	Mild increase
Rapid Assessment	Flat
Rough guess	Mild Decrease
Not Specified	Strong Decrease

Very Good

Good

Fair

Poor

Not Specified

TARGET	RATING	TREND	CONFIDENCE
Birra – inland country	Fair		
Bilarra – wetlands	Good		
Nagulagun – saltwater country	Good		
Niyamarri – Sand Dunes	Fair		
Seasonal Resources and Biodiversity	Under review		
Yawuru Cultural Knowledge and Practice	Under review		
Yawuru Rights, Responsibilities and IPA Governance	Under review		
Yawuru Significant Areas	Under review		



JOINT MANAGEMENT AREAS

Productive collaborations continue between IPA Country Managers and the Yawuru joint management Rangers on some key projects. These include a habitat mapping project in the Nagulagun Marine Park to map the sea bed. A major biodiversity survey was undertaken at Nimillaragun where the Yawuru team worked with several scientists the results of which are now being compiled. The annual turtle tagging survey with Yawuru Rangers yielded some interesting results with a male flatback tagged for the first time.

The Environmental Services team are leading the Customary Hunting and Fishing Guidelines Project with its joint partners and meetings have taken place with community members to discuss principles and how to gather baseline data about customary take.

The joint management team has completed Stage 1 of the Gurlbinwila project in the Birragun Conservation Park which includes road realignment, upgraded boat access ramp, boat trailer carpark and a pedestrian access ramp. Important cultural sites and dinosaur footprints will also be protected as public access is controlled and managed with these new works.

AREA	JOINT MANAGERS	STATUS
Birragun Conservation Park	Yawuru PBC, Dept of Biodiversity, Conservation and Attractions (DBCA)	Management plan in place
Nagulagun Roebuck Bay Marine Park	Yawuru, DBCA	Management plan in place
Minyirr Buru Conservation Park	Yawuru, Shire of Broome	Management plan in place. Service Agreement with DBCA
Guniyan Binba Conservation Park	Yawuru, Shire of Broome, DBCA	Planning complete and public consultation in progress



ONGOING PROJECTS:

Wetland monitoring - fenced off several dragon tree soaks and Lake Yidarr. Two Yawuru weather stations have been erected on Roebuck Plains Station to provide accurate weather information.

The Spectacled Hare Wallaby - in conjunction with Karajarri and Nykina Mangala Rangers. Recent analysis of data will determine likely habitats and will assist in protecting this species. The Country Managers presented about the SHW project at the 'Science on the Kimberley Coast' series.

Fire management - Country Managers undertook fire management with Roebuck Plains Station management and the Department of Fire and Emergency Services, increasing their skills for planning and undertaking on ground burns.

GIS Work - Dean Mathews, Chris Parker and Bruce Doran from the Australian National University presented on the Yawuru GIS model Multi Objective Land Allocation (MOLA) at the National Native Title Conference which resulted in an invitation for them to present at the Department of Defence Environmental Conference in Canberra.

ISWAG: Dean Mathews and Bardi Ranger Coordinator Daniel Oades lead the Indigenous Saltwater Advisory Group into a new phase, with opportunities for collaborative regional research and monitoring projects for Kimberley saltwater groups as a result. Interest from Parks Australia to work with ISWAG could lead to a regional turtle project linking State and Commonwealth jurisdictions and a better regional understanding about this migratory species.



Survey team including Yawuru Cultural Monitors for pivot irrigation on Roebuck Plains



NATIVE TITLE, FUTURE ACTS AND HERITAGE

The Native Title team works to ensure Yawuru's native title rights are maintained in accordance with the Yawuru determination. A number of important issues relating to land use have been in negotiation over the last 12 months and consultation with the Yawuru community will be required before final decisions are made.

These include the compulsory acquisition of all rights and interests including Yawuru native title rights to the Portsmouth Gravel Reserve (Lot 555) by the State of WA (Department of Planning, Lands & Heritage on behalf of Main Roads) for the purposes of gravel extraction.

The ILUA Negotiations in the Eco Beach Resort area have been ongoing for a number of years. However, in October the PBC board and the resort operators reached an agreement in principle for an Indigenous Land Use Agreement (ILUA).

The PBC board is in discussions with the Shire of Broome regarding an area on Roebuck Plains Station identified as a proposed Reserve for a Regional Resource Recovery Park; Waste Facility. It is proposed native title will be suppressed for approximately 100 years (the lifetime of the project) and the land will revert to Yawuru at the end of project life. Yawuru native title holders will need to consent via an ILUA that provides for compensation to Yawuru.

The KLC convened a Yawuru, Nyikina and Karajarri Working Group meeting in August for an update on the anthropological work in the unclaimed area between Yawuru, Nyikina Mangala and Karajarri determination areas and an authorisation meeting was held in November.

The Edarrbur (Rubibi #18) Native Title Claim being run by KLC lies mainly over the De Grey stock route on Roebuck Plains Station. It has been stood over by the Federal Court at the request of the Applicant. Edarrbur will be relisted before the Federal Court sometime in 2019 to consider the future case management of the matter.

CULTURAL MONITORING AND SURVEYS

The Yawuru cultural monitoring team undertakes heritage surveys and cultural monitoring work for a variety of corporate and government clients who are working on Yawuru country. The work is an important facet of maintaining Yawuru heritage and ensuring important places are protected and any cultural materials preserved.

Over the last year cultural monitors have undertaken work for the Shire of Broome, the NBY pivot project, Telstra, Sheffield Resources, Horizon Power, Buru Energy and Edaburr native title claim with the KLC.



Yawuru Cultural Monitors at Town Beach Foreshore Redevelopment.



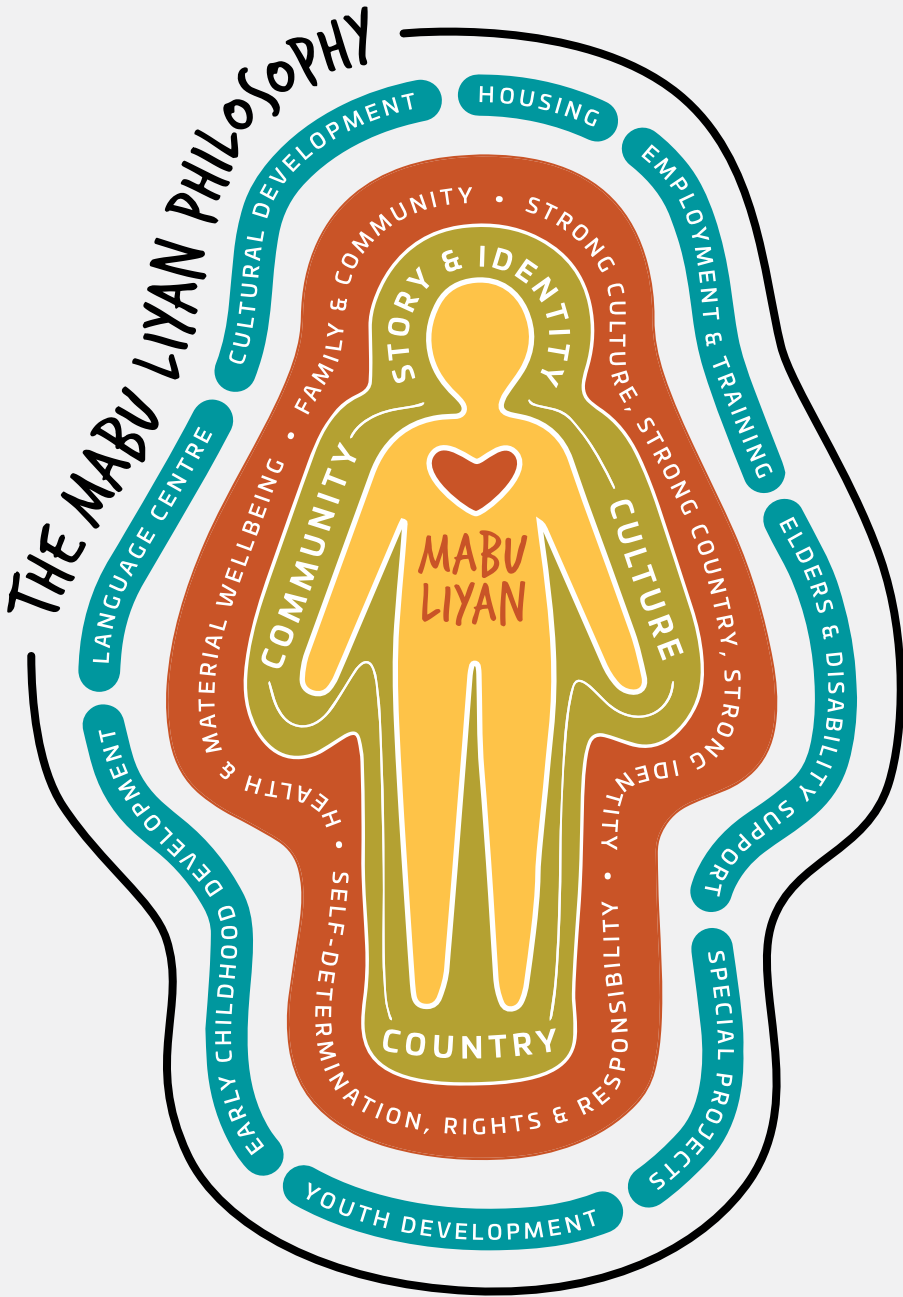
COMMUNITY MABU NGARRUNGUNIL



The Yawuru float at the Shinju Matsuri parade.

Yawuru’s Community Development Unit delivers programs that include early childhood development, language, housing, cultural maintenance, social support and youth training and employment.

The Mabu Liyan philosophy underpins the Yawuru development approach defining the ambitions and framework for community programs, cultural and language maintenance, land management and economic development.





ABOVE LEFT: Cafe area. ABOVE RIGHT: Mosaic creation
BELOW: Entrance to Liyan-ngan Nyirrwa



ACHIEVED

30%

TARGET FOR INDIGENOUS
WORKFORCE ON
LIYAN-NGAN NYIRRWA
CONSTRUCTION.



LIYAN-NGAN NYIRRWA CULTURAL HEALING CENTRE

Construction began on the Liyan-ngan Nyirrwa at the beginning of 2018 and is currently on track for completion in early to mid-December 2018. An extensive 'visioning process' determined the framework for the Liyan-ngan Nyirrwa Centre as 'a community gathering place' designed as an adaptable space for diverse uses founded on Yawuru cultural practices and mabu liyan.

The architectural and landscape design reflects core values with a series of small scale projects within the larger one including a community garden and numerous elements of public art. Art workshops have been hosted each week with artists given space to develop skills and confidence.

Artwork by Yawuru artist include mosaics, water ponds and sculpture inspired by traditional artefacts. The gardens, workshop and café will be inclusive spaces that draws people in and delivers a social dividend for the community.



Renovating the language centre.



Landscaping and public art.



MABU YAWURU NGAN-GA

Nine Yawuru adults completed the first fulltime **Walalangga Yawuru Nang-ga** course and a graduation ceremony was held in November to celebrate this important milestone. The Walalangga course was specifically designed to re-introduce language into the homes of Yawuru families. Graduates have shared their learning with their community, gaining confidence and experience in public speaking, teaching and translation.

Two students are undertaking Aboriginal Language Teacher Training course with the Department of Education and working in a school environment, giving them the necessary qualifications to step into language roles within local schools. At the same time, language programs have continued to be supported in primary schools through the Mabu Yawuru Ngan-qa Centre over the year.

NBY's language team also work with clients through the **Language Reference Group** on translations for signage and displays that deliver the spirit of the message in Yawuru language. Broome Primary School's extensive 'Yawuru naming project' was launched in February 2018, which re-named all parts of the school with Yawuru words that have become second nature to students, staff and parents.



82%

**OF REFERRED CLIENTS
WERE ENGAGED AND
COMMENCED THE TTW
PROGRAM. THIS IS
ABOVE THE NATIONAL
AVERAGE OF 72%.**



EMPLOYMENT AND TRAINING

NBY continues to deliver the federal government's **Transition to Work (TTW)** program with great success. TTW is designed to prepare our young people for work by building their skills and confidence and supporting them to find and keep employment.

Working alongside local agencies including TAFE, Goolarri, Mamabulanjin, Training Alliance and Nirrumbuk, NBY helps to deliver programs and certificates. The popular Certificate III in Civil Construction was run with Carey Training, increasing employment opportunities with the sealing of the Dampier Peninsula Road.

The **Skillz** program has been developed by NBY to cater to specific groups within the TTW program. A range of targeted courses are delivered to small groups with emphasis on connection to culture, engagement on country and recognition of unique skills.

Courses including Cultural Leadership and short courses on pre-employment and mental health are run in conjunction with other agencies such as the Red Cross, Wunan, Headspace and Centrecare.

Shell Prelude and NBY have signed an agreement that will see significant opportunities delivered through the social investment program Warrmijala murrngurlayi. Over the next 2.5 years, the project will deliver 35 jobs per year to the Indigenous community of Broome and builds on NBY's successful training and employment strategy.



Nini Mills with the Yawuru Youth Ambassadors.

YOUTH ENGAGEMENT

The Yawuru Youth Engagement Officer works on a number of programs with partner organisations to focus young people on their potential for development in their chosen area. In addition, NBY's youth scholarship and support program was reviewed over the last year. The program was revised and relaunched as a philanthropic fund in September.

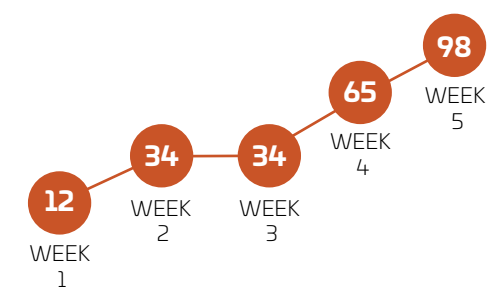
Mangayin Yawuru Youth Excellence Scholarship

has a focus on supporting young Yawuru people who are showing leadership potential and excelling in their chosen area of work or training. NBY can assist the growth in capacity of these individuals as well as helping them to benefit their peers through community empowerment.

Other projects

The Late Night Ball program has been successful in engaging young people on Friday nights and divert them into positive recreational activities. NBY's Youth Engagement Officer and local youth agencies delivered workshops on leadership, life skills and support that encourages empowerment of young people through active engagement.

2018 LATE NIGHT BALL PROGRAM



PARTICIPANTS INCREASING
OVER FIVE WEEKS



Cissy Djiagween and Isaiah McKenna

297

HIPPY HOME VISITS
IN 2018

EARLY CHILDHOOD EDUCATION

The Home Interaction Program for Parents and Youngsters (HIPPY)

HIPPY is an internationally renowned two year home-based interactive Early Childhood program supporting parents as the first educators to their children. In 2018, 23 families were enrolled in NBY's HIPPY program and received support from two tutors who work with families during weekly visits and regular contact.

They foster positive development and deliver training packs with activities. This year twelve 5 year old children have completed the full 2 year program and are well equipped to enter Year 1 in 2019. A new group of HIPPY families will start the program in 2019. HIPPY tutors are also supported along a career pathway and the Age 5 Tutor will complete the 2 year enrichment "Pathways to Possibilities" in 2018.



HIPPY participants.



Some of the 2018 HIPPY participants.

COMMUNITY SUPPORT

The Community Development Unit hosts a number of events throughout the year to keep in touch with community members and catch up in a relaxing and fun atmosphere that enhances community connectedness and liyan.

Keeping individual members connected to the larger community is an important part of NBY's social support. Programs such as 'Fishing for Elders' provides a culturally rich experience for younger community members which also becomes part of the traditional support networks through the distribution of fish to elders at the end of a good day's fishing.

The Elders Support Program also provides material support to our valued Yawuru elders to improve their living conditions and NBY's Elder Support Officer helps elders in meeting appointments and other obligations, including on country trips that maintain wellbeing and good liyan. NBY offers material assistance to community members with disabilities and can provide support to community members in times of distress or crisis such as medical or funeral requirements.



Rose Coffin and Suzie Gilbert
PHOTO CREDIT: Peter Grant



507

**TENANCY MILESTONES
HAVE BEEN ACHIEVED
IN THE LAST 12 MONTHS**

YAWURU HOUSING

2018 has been another busy year for the Housing Unit with an average 94% occupancy rate of Yawuru housing properties over the last 12 months.

Yawuru housing programs offer support and assistance to ensure tenants can move towards self-determination and transition along the housing continuum towards a goal of home ownership.

As part of the housing support, milestones assist families to ensure stability and increase housing security. Milestones include starting work or training, establishing and sticking to family budgets, spending time with family on country, starting up a business, paying off debts or getting drivers' learner permits and starting lessons.

The Housing Unit has also been exploring the obstacles faced by Yawuru families who are having difficulty in achieving home ownership. A clearer understanding of potential barriers can inform future support services and housing programs.

HOUSING PROGRAMS

Jirril Mingaran: Empowers tenants to achieve positive outcomes and enhance liyan

Rental Relief : Provides a platform for financial independence and a progression to home ownership

Yawuru Home Ownership: Ongoing partnerships with Yawuru YHOP families

Housing Advocacy and Support: Support for all Yawuru people in relation to any aspect of housing

CULTURE MABU LIYAN

Public expression of Yawuru culture shows our strength and integrity and is an inclusive sharing of our country, language and stories with the broader community and visitors to Broome.

The **Yawuru Cultural Reference Group** met five times in the last 12 months in an advisory capacity on environmental or cultural projects and language questions. The group considers NBY projects as well as requests from external stakeholders seeking to ensure activity or projects are undertaken with meaningful engagement and integrity.

With growing awareness and respect of Yawuru's position within the community, there is increasing demand for Yawuru culture to be incorporated into public activities and events.

Dianne Appleby's **Cultural Immersions** are also increasing in popularity with many corporate and government entities. The monthly sessions cater to 15 – 30 participants, giving people tools to increase their understanding of the historical experience of Indigenous people and the specific cultural and social conditions that impact upon Yawuru people within the region.

Nurlu performances are increasing in number and some events include neighbouring cultural groups. Public events like NAIDOC Week, the Jetty to Jetty Shinju performances and at the National Native Title Conference showcased our cultural expression to large non-Indigenous audiences.

Welcomes to Country create a meaningful start to events and NBY's language team and cultural coordinator have been working to upskill Walalangga language students to take on this important public role. More than 50 Welcome To Country ceremonies publicly performed over the year and Walalangga graduates now regularly perform these duties, sometimes along with smoking ceremonies, as they increase their language skills, self-confidence and public speaking ability.

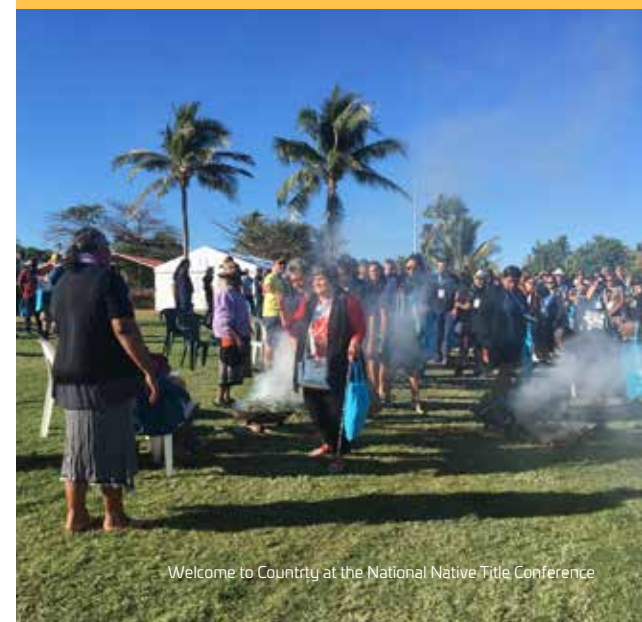
OVER 50 WELCOMETO COUNTRY CEREMONIES PUBLICLY PERFORMED IN 2018



Yawuru Dancers at the National Native Title Conference

TRADITIONAL YAWURU CEREMONY

A revival of vital cultural activity was undertaken in 2018 for first time in many years. It played a crucial role in forging strong connections with other cultural groups, enhancing cultural succession and embracing tradition with a wide group of Yawuru individuals.



Welcome to Country at the National Native Title Conference



Lustre: Pearling and Australia at the National Museum of Australia

MANGARA

NBY's exhibition, **Lustre: Pearling and Australia** opened at the National Museum of Australia in March. The exhibition, **Bugarrigarra Nyurdany: Because of the Dreaming** was previewed at the National Native Title Conference in June and it will be housed at NBY upon completion of the Liyan-ngan Nyirrwa Centre. This project has a collection of over 50 nurlu objects, artworks and panels exploring themes of Yawuru life through the cycles of seasonal change.

NBY's **Jetty to Jetty Heritage Trail** was awarded a WA State Heritage Award recognising the projects outstanding contribution to heritage conservation, adaptive reuse, promotion, tourism and interpretation. Once again, the trail was activated for Shinju Matsuri; Burrugun, Morgan Camp came alive with song and dance from Bardi, Karajarri and Yawuru performers, which was a highlight of the 3 nights covering the pearling and cultural heritage of the location.

Other projects that the **Special Projects Unit** worked on include Gwarinman, the Chinatown Revitalisation and Town Beach precinct upgrades. Yawuru has been integral to the proposed Kimberley Centre for Culture, Art and Stories and has been engaging with stakeholders throughout the development of the business plan.



PHOTO CREDIT: Peter Grant

LOOKING AHEAD

2018 has been a year in which the Yawuru Corporate Group consolidated its pathway into the second decade of the PBC. Marrying the four pillars of Community, Culture, Country and Prosperity is an essential task for long term sustainability and empowerment for Yawuru people.

The Yawuru Futures Policy Paper has been a key to establishing a clear vision of how the Yawuru Corporate Group can balance these demands; the Mabu Liyan Framework sets out the holistic philosophy and the paper connects Yawuru's cultural capital with its tangible and intangible assets for the long term benefit of the community.

Over the past decade, Yawuru worked to establish a solid base that gives expression to our native title rights and responsibilities. The next decade and beyond will see Yawuru build on that vision, never forgetting the legacy of those who have gone before us, but ensuring that NBY and its subsidiaries have the capacity to develop our people, create meaningful and sustainable livelihoods for them and allow space for pursuit of cultural expression.

Peter Yu
CEO, Yawuru Corporate Group



MAKING MABU LIYAN REAL FOR ALL, ALWAYS



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