

YAWURU



2021 ANNUAL REPORT



NGAJI GURRJIN,

We invite you to enjoy our 2021 Annual Report and take a look at the diversity of work, programs and activities we have undertaken in the last 12 months.

2021 has been a challenging and busy year for Yawuru. Our connection to Yawuru country and traditional law have got us through the year. Sharing our cultural knowledge and awareness with others has kept our history alive and strong. It is our drive and determination to carry on the tradition of our elders, past and present, which has enabled us to move forward.

2021 saw many changes to our Yawuru Boards and senior leadership at NBY. We appointed a new Chair and Deputy Chair to the Yawuru PBC and welcomed in a new interim NBY Board. NBY CEO Susan Bergersen left and we have recently appointed a new CEO Ninielia Mills. We would like to thank Deputy CEO Cara Peek for stepping in as interim CEO during this challenging period.

We continue to be impacted by the COVID pandemic with several key projects from 2020 put on hold. Despite these setbacks, we should consider how fortunate we have been here in WA with limited impact to our daily lives. We urge anyone who hasn't been vaccinated against COVID-19 to do so and protect our families.

Through NBY, the business arm of the Yawuru Corporate Group, we will continue to deliver our programs for the social and economic benefit of our people.



Interim NBY Board

We are proud of our achievements in the last 12 months, as we see more people embracing Yawuru language and history, as we share our stories, perform our songs and teach our children the importance of our heritage.

We are extremely grateful to the diverse and experienced directors and staff who have stood up to take on new responsibilities. We recognise and acknowledge your resilience to stay focused for the future sustainability of our people, culture and country and look forward to continuing to work collaboratively for the benefit of all Yawuru people.



Wayne Edgar, Deputy Chair Yawuru PBC and Benjamin Dolby, Yawuru PBC Chair

We must never forget the legacy of those who have gone before us. Sadly, this year has seen the passing of some significant Yawuru people and we share our condolences with their families. Their contribution to the Yawuru community remains important. We will continue to build on the legacy of Yawuru people who have gone before us – the language, culture, and history that they fought to keep strong is what guides us in the work that we do.

We are excited about the work in the coming year and the opportunities to support the continued growth of mabu liyan, mabu buru and mabu ngarrungunil. We invite all Yawuru people to be involved.

Benjamin Dolby Yawuru PBC Chair
Johani Mamid & Debra Pigram NBY Co-Chairs

NGAJI GURRJIN, YANGARRAMALJAN NYANGAJUNU YAWURU BOARDGABU.

WELCOME, YOU HAVE THE SUPPORT OF
ALL YAWURU BOARDS.

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HIGHLIGHTS 2021

NOV 2020

2020 Yawuru AGM
Guniyan Binba Conservation Park joint management plan launched
WA Museum Boola Bardip opens

DEC 2020

Yawuru Community Meeting re Broome Custodial Facility
Water Corporation Cultural Program, Roebuck Plains Station
NBY Sundowner to welcome Ben Wyatt
Indigenous Saltwater Advisory Group (ISWAG) Annual Forum Meeting
HIPPY Age 5 graduation

JAN

Jalbi Jiya, Your Home, Information session and program launch

FEB

Elders Morning Tea, Liyan-Ngan Nyirrwa (LNN)

MAR

Elders Morning Tea, LNN
Stock Handling Course at Roebuck Plains Station
Hospitality Information Session at LNN
Land and Sea Unit meet with Minister Paul Papalia
COVID Vaccine available in Broome

APR

New PBC Chair, Benjamin Dolby appointed
New PBC Deputy Chair, Wayne Edgar appointed

MAY

Elders Morning Tea, LNN
Turtle monitoring work on Nagulagun, Roebuck Bay
Reconciliation Week
U.S Consul visits NBY
Cultural event – Royal Flying Doctors
Nagula Jarndu event – Yinamaguran – She Makes Exhibition at LNN
Yawuru Culture Immersion Program



“What an amazingly thorough, enlightening exhibition. Our group of 34 totally enjoyed themselves. THIS EXHIBITION NEEDS TO STAY IN BROOME.”

Anonymous visitor to Lustre: Pearl & Australia exhibition in Broome



“Informative and brilliant and every person who visits or lives in this land would do well to understand Broome’s heritage. Hats off to those who compiled such a display and educational experience. Deserves to be open to all, for our future... for all humanity, our common humanity. Thank you so very much.”

Anonymous visitor to Lustre: Pearl & Australia exhibition in Broome

LUSTRE: PEARLING & AUSTRALIA

Gala mabu gurriyirr gurrandajina
buru gurranyangany Lustregun.
Marlujina gurriyirr marlu
Lustre yinganda.

Thank you to everyone who
gave their time to help at Lustre.
We couldn't have done it
without you.

The Mangara team at NBY brought our exhibition Lustre: Pearling & Australia to Broome after 6 years travelling around Australia, from 23 August – 26 September 2021.

It required tremendous effort, teamwork and the dedicated support of staff, friends and volunteers to achieve all that we were able to achieve in the 7 weeks the exhibition was open. Thanks to the Shinju Matsuri Festival committee for including Lustre in their program and to the Broome campus of the University of Notre Dame for hosting the exhibition. To make this happen we had the financial support of Cygnet Bay Pearls, Peter and Sharon Ellies, Dean Kemp and Gay Wotherspoon of CMC Barging and a grant from the Department of Local Government, Sport and Cultural Industries.

The exhibition was a resounding success, affirmed through our community surveys and the comments in the visitor book. They confirmed there is a need for a permanent place to share our stories and to host more of these kinds of events that celebrate the local community of Broome and its living heritage.

Over 2,000 people visited the exhibition during the 5 weeks, bringing the total of all visitors to Lustre around Australia to 350,000.

The Lustre launch showcased the cultural importance of the pearl shell and the relationships between Yawuru, Karajarri and Bardi Jawi people. The success of the cultural performances culminated in a moving conclusion filled with laughter and a sense of togetherness, highlighting the inclusiveness of Aboriginal culture. A series of events then followed the launch throughout the exhibition period.

16 COMMUNITY EVENTS PRODUCED BY THE MANGARA TEAM	LUSTRE LAUNCH 23 AUG, ATTENDED BY 350 PEOPLE
	LUSTRE EXHIBITION MANNED 7 DAYS / WEEK,
	GUWAN: OUR PEARLING HERITAGE FORUM CO-FACILITATED BY ALEC COLES, CEO WA MUSEUM & BART PIGRAM
	5X THE SCALES OF THE SERPENT LUNCHTIME STORYTELLING SESSIONS
	8X EXHIBITION TOURS INC. SCHOOLS, TOURISM & LOCAL ORGANISATIONS
	ELDERS MORNING TEA & THE PEARLING SONGS #2

Of all the experiences, the Pearling Songs #2 combined with NBY's Elders Morning Tea was the final, and most moving highlight of the exhibition as we paid our respects to elders both past and present. It was a fitting way to end the Lustre tour in song and celebration. Over 100 people joined the musicians and special guests as they sang their way down the laneways of memories of growing up in pearling in Broome.

GOVERNANCE & EXECUTIVE SERVICES



GOVERNANCE

It has been a challenging year for Yawuru's corporate governance with a number of changes in the executive management and board members of the organisation.

Like many organisations the challenges caused by COVID continued to be felt at the Board level for Yawuru. The governance structure of Yawuru, as established through the native title determination and Yawuru Global Agreements stood strong in the face of these challenges. The three different Boards (PBC, MMY and NBY) each have different but overlapping roles and members, and must walk in both worlds - staying true to Yawuru culture as well as complying with State and Federal laws. The Boards must maintain transparent and open communication and trust, and this is achieved through joint Chairperson and joint Board meetings, and regular updates between Boards.

This year the PBC and MMY Boards identified a number of governance challenges and actions for improvement and provided these to NBY for attention. The Interim NBY Board, appointed in July, has committed to taking up these actions, and at the most recent joint Boards meeting a series of workshops on key issues was agreed by all Boards. The events this year have demonstrated the resilience of our governance structure, and our ability to work together to resolve the challenges we face.

PBC directors are elected by members at each AGM, on a rotational basis. NBY directors are appointed by MMY. Interested Yawuru community members were publicly invited to apply for these positions and were assessed against a criteria based on skills and experience.

YAWURU BOARD STRUCTURE

YAWURU PBC BOARD

Benjamin Dolby - Chairperson | Wayne Edgar - Deputy Chairperson
Thomas Edgar (Unda) | Neil McKenzie | Ronald Wade | Jason Richardson | Debra Pigram
Dean Mathews | Nicholas Djagween | Johani Mamid | Jasmyn Cook

MURRA MALA YAWURU PTY LTD (MMY) BOARD

Darren Puertollano - Chairperson | Dianne Appleby | David Pigram

NYAMBA BURU YAWURU LTD (NBY) BOARD

Johani Mamid - Co-Chair | Debra Pigram - Co-Chair | Maxine Charlie - Deputy Chair
Jasmyn Cook | Brendan Renkin | Lincoln North

BOARD MEETING DATES FOR 2020/2021 FINANCIAL YEAR

NBY	21/8/20	16/10/20	7/11/20	30/11/20	26/2/21	19/4/21	17/5/21	21/5/21	26/6/21
PBC	23/7/20	7/8/20	16/9/20	21/10/20	28/10/20	24/2/21	29/3/21	6/5/21	30/6/21
MMY	26/11/20	23/1/21							
ALL BOARDS	20/8/20	26/2/21	19/3/21	16/6/21					

FUTURE ACTS & HERITAGE

It has been a big year for the Future Acts and Heritage (FAH) team. The COVID pandemic last year meant the 2020 work programme was delayed and the FAH team worked tirelessly to cover the backlog of work and projects. The 2021 work programme started early in the year and continues to be busy.

The FAH team worked with Main Roads, Water Corporation and the Shire of Broome to ensure the infrastructure and service upgrades did not impact significant Yawuru cultural sites. The FAH team joined with the Environmental Services Unit to provide support for various external proponents working on Yawuru country including; DFES (fire control and fire safety plan), Shire of Broome (Simpsons Beach drainage) and DWER (salt water interface monitoring in culturally sensitive areas). There were also a number of heritage surveys undertaken, including with Buru Energy as they continue to explore for conventional oil on Yawuru country.

In the lead up to the wet season, the team will round out this year's work programme, undertaking a Heritage Survey on the Cable Beach Foreshore, engaging with the Bureau of Meteorology to identify future monitoring sites and working with McCorry Brown to locate a suitable site for future resource needs.

Throughout 2021 the Legal Team continue to work with proponents to negotiate new Heritage Protection Agreements and modernise existing agreements to ensure arrangements for access to Yawuru country are clear and consistent and Yawuru's environmental and cultural values are protected.

HERITAGE SURVEYS AND CULTURAL MONITORING PROJECTS:

MAR 2021	Water Corp Heritage Survey	Water Corporation
MAR 2021	Great Northern 2D Seismic Heritage Survey	Buru Energy
APR 2021	Cultural Monitoring at Currajong Wellsite 1	Buru Energy
APR 2021	Department of Fire & Emergency Services (DFES) conduct fire control and fire safety plan at Buckley Plains	DFES
MAY 2021	Cape Leveque Road Heritage Survey & Environmental Survey	Main Roads
MAY 2021	Buru Heritage Survey	Buru Energy
MAY 2021	Deep Creek Heritage Survey	Main Roads
MAY 2021	Simpsons beach drainage upgrade	Shire of Broome
MAY 2021	Broome Primary School site visit	Engawa Architects
JUN 2021	Cultural Monitors and Country Managers conduct saltwater interface site investigations	Dept. of Water & Environmental Regulation (DWER)
JUN 2021	Heritage Survey of Deep Creek area	Main Roads
AUG 2021	Cultural Monitors site visit at Currajong	Buru Energy
AUG 2021	North West Tafe site visit	Engawa Architects
AUG 2021	Main Roads works	Main Roads
AUG 2021	Birriman-gan mediation	Kimberley Land Council
SEP 2021	Streeters Jetty native vegetation clearing	Shire of Broome



Cultural Monitoring Team pre brief at Roebuck Plains Station re: Buru 2D Heritage Survey.



Cultural Monitors and Country Managers working together for DWER site investigations.



YAWURU MEMBERSHIP

Yawuru community members are the foundation of the Yawuru Corporate Group and membership is through the Prescribed Body Corporate.

Members are connected through the extensive genealogies of Yawuru ancestors and families. Genealogies are regularly updated, and Yawuru members are invited to talk with our membership officer for any questions about their Yawuru ancestry.

MEMBERSHIP:

yawuru@yawuru.org.au or sign up on the website: yawuru.org.au/about/become-a-yawuru-member

1279

2021

1241

2020

1273

2019

Membership numbers as at 30 June each year

HUMAN RESOURCES

NBY's human resources not only focuses on managing our staff, but also on organisational development.

2021 was a year of change and consolidation. The change process posed many challenges. The loss of several key roles and an inability to recruit some of these roles placed added pressure on the organisation. As a result, staff worked together to support each other and displayed admirable teamwork and resilience to overcome the challenges and extra workload felt right across the organisation.

HR initiated a survey of our staff to discover the general mood and how the staff were coping with the disruption experienced in their day-to-day work. Staff were asked for their suggestions on what would make NBY a better place to work.

Building on this initial Snap Shot, a more comprehensive survey was developed in conjunction with our Jawun secondee.

The survey centered around *Mabu Liyan*, and how important Culture and Language, Country, Community and Family, Health and Wellbeing, Team and Leadership is to staff, how well we do this, and what could be done better. The survey received good feedback and was responded to by 45% of employees. The results will inform the next stage in our rebuilding and consolidation phase.

During this time, the *Binda Binda* Social Club (a membership-based group) held several events which were well received and were effective in uniting staff and raising morale. Staff can choose to be members of the *Binda Binda* club for a small weekly fee. All staff are invited to attend the *Binda Binda* events; however, non-members pay for attendance. Events such as Making pasta from scratch, Barefoot Bowls, Dry Season Family Day, Sunset Boat Cruise. Plus, the birthday morning teas and afterwork drinks were popular amongst members and non-members alike.

EMPLOYEE SNAPSHOT	FULL TIME	PART TIME	CASUAL	TOTAL
TOTAL STAFF	32	15	29	76
OF WHICH YAWURU	14	10	27	51
% YAWURU	44%	67%	93%	67%
INDIGENOUS	16	11	27	54
% INDIGENOUS	50.0%	73.3%	93.1%	71.1%





Binda Binda Social event, Pasta making. Naomi Appleby, Sav Galanti & Carol-Anne Bernard.



COVID Vax-A-Thon at NBY



Smoking Ceremony at NBY



Yawuru language lessons

COMMUNICATIONS & MEDIA

NBY employs a part-time consultant to manage and regularly update on what's happening in the Yawuru community.

Our focus is on communicating to Yawuru members to keep people informed. This is done through several different channels including:

- **National media**
Radio, Magazines, TV, Digital, Newspapers
- **Local Media**
Weekly Goolarri Radio slots, regular ABC Kimberley pieces
- **Social Media Platforms**
Facebook, LinkedIn, Instagram, YouTube, Twitter
- **Yawuru website**
www.yawuru.org.au
- **Flyers**
- **Community Meetings**
- **Seasonal Newsletters**
- **Phone/Text**
- **Emails**

Yawuru continues to promote our culture, country, community and prosperity to a local, national and international audience.

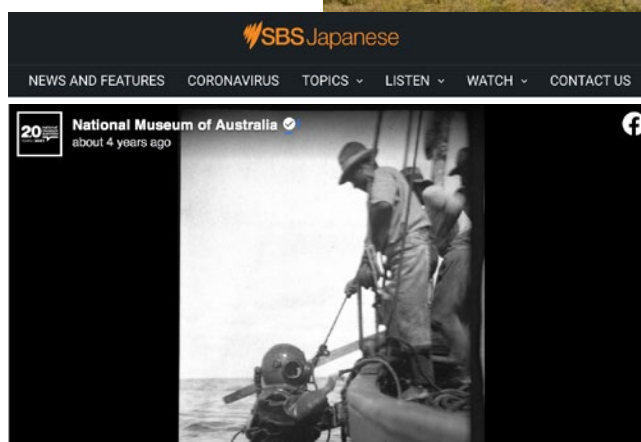
THIS YEARS HIGHLIGHTS

ABC National TV, Radio and Web coverage of Jalbi Jiya, housing program; Holistic Kimberley housing program helps people into their homes during WA housing crisis.

Lustre: Pearling & Australia on SBS and ABC National and ABC Kimberley.

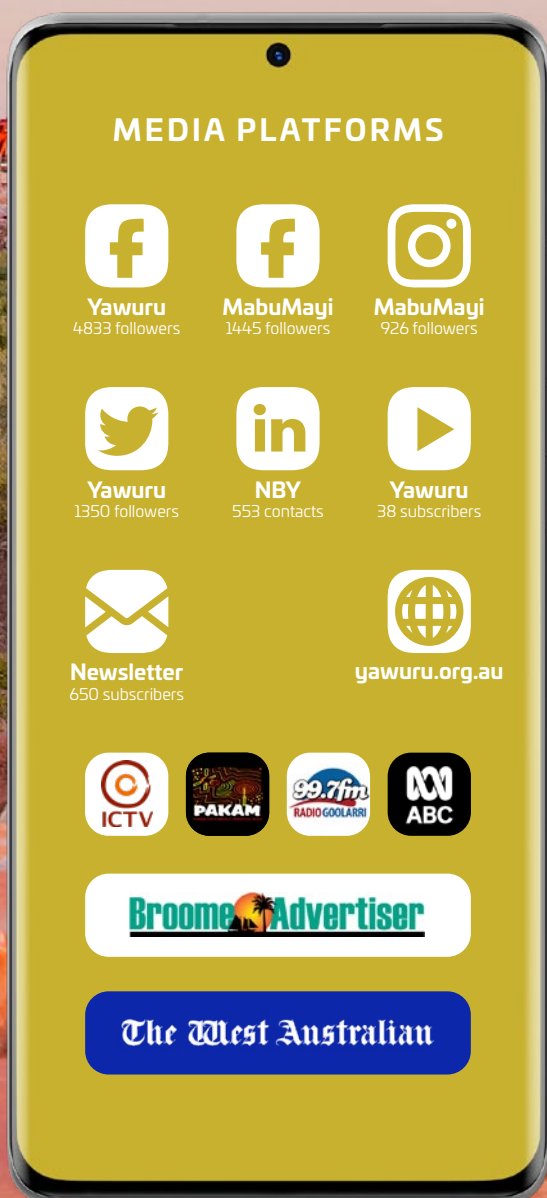
Bugarrigarra Nyurdany Shinju Matsuri event and promotion of our award winning Mabu Mayi Café in *Delicious Magazine*, ABC Kimberley and Broome Advertiser.

Broome Advertiser, ABC and Goolarri Radio promotion of turtle monitoring project.



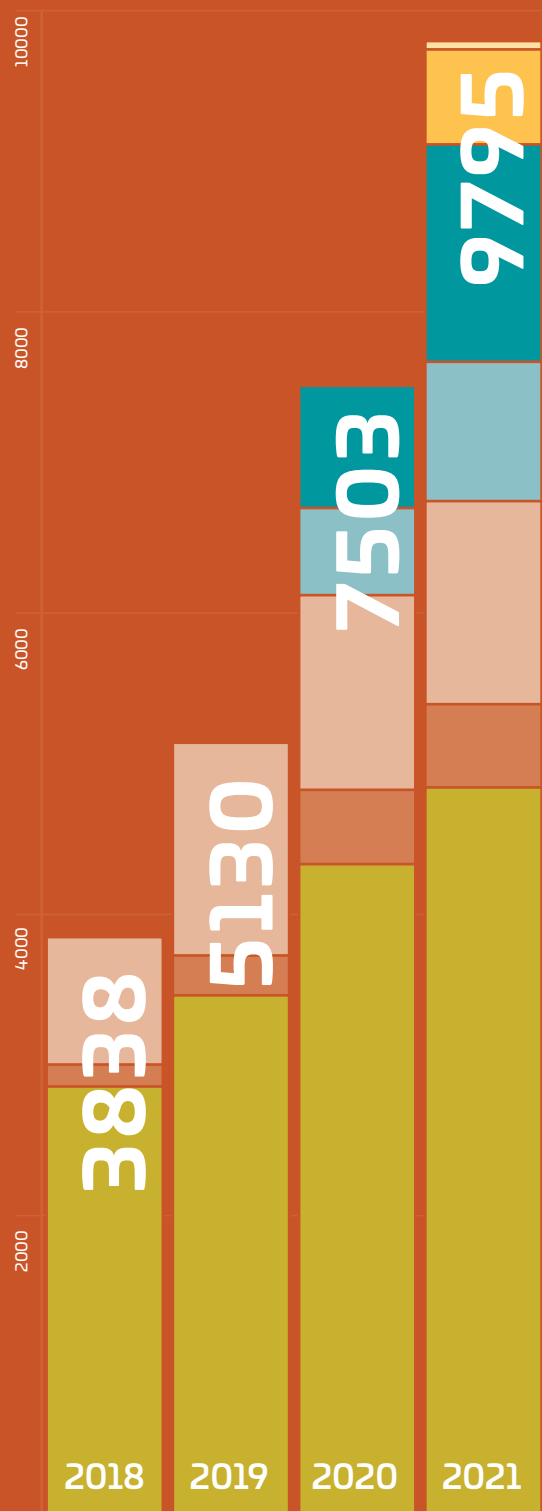
“ I love chatting to Sandy :)
I got a chance to talk about both
the 3rd space mentoring and
GATE program so that was good.
I had a contact from DBCA
phone me soon after with some
questions about the program
as she'd heard the interview.
So that's a success I'd say.”

Amy Andison,
Youth training and employment



ENGAGEMENT STORY

- FACEBOOK/YAWURU
- INSTAGRAM/MABU MAYI CAFE
- LINKEDIN/NBY
- NEWSLETTER
- TWITTER/YAWURU
- YOUTUBE/YAWURU
- FACEBOOK/MABU MAYI CAFE



Followers / subscribers as at 30 June each year

MONEY STORY

Yawuru Corporate Group remains in a healthy financial position, with net assets of \$84.1m as at 30 June 2021. The investment strategy put in place will continue to focus on making Yawuru financially sustainable in the long term through commercial diversification and activation of its substantial property assets.

OPERATING RESULTS

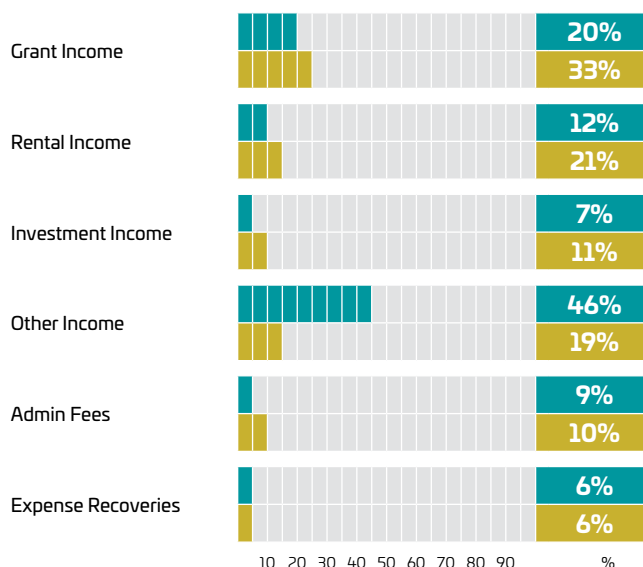
The revenue for the financial year totalled \$11.79m (2020 \$7.56m). The major sources of income continue to be grants, rental income and expense recoveries, with additional earnings from investments, administrative fees, the sale of Yawuru's social housing assets to the North-West Aboriginal Housing Fund and from the gain made on consolidation of the Rubibi Aboriginal Charitable Trust assets. The main focus during the financial year was to reduce operating overheads in order to return an operating profit of \$2.35m before depreciation, non-cash property impairments and non-cash fair value gains on financial assets.

FINANCIAL POSITION

Yawuru's forward focus remains on financial sustainability through commercial diversification and activation of its substantial property assets. With net assets (total assets less total liabilities) of \$84.1m, Yawuru remains in a robust financial position to take advantage of future commercial opportunities, while maintaining community support for the Yawuru people.

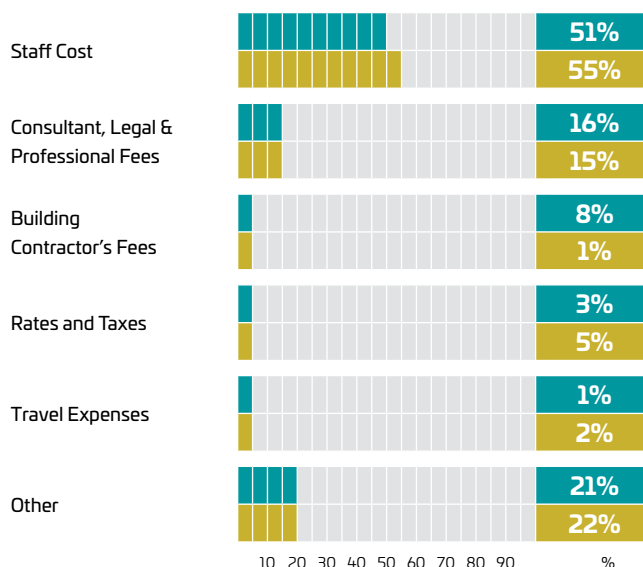
OPERATION INCOME

■ 2021 ■ 2020



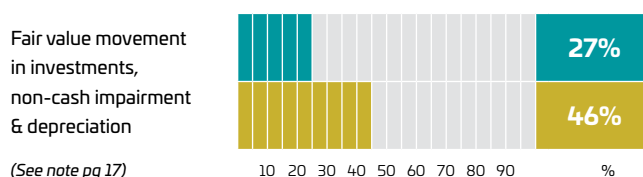
OPERATION EXPENSES

■ 2021 ■ 2020



NON-OPERATING EXPENSES

■ 2021 ■ 2020



(See note pg 17)

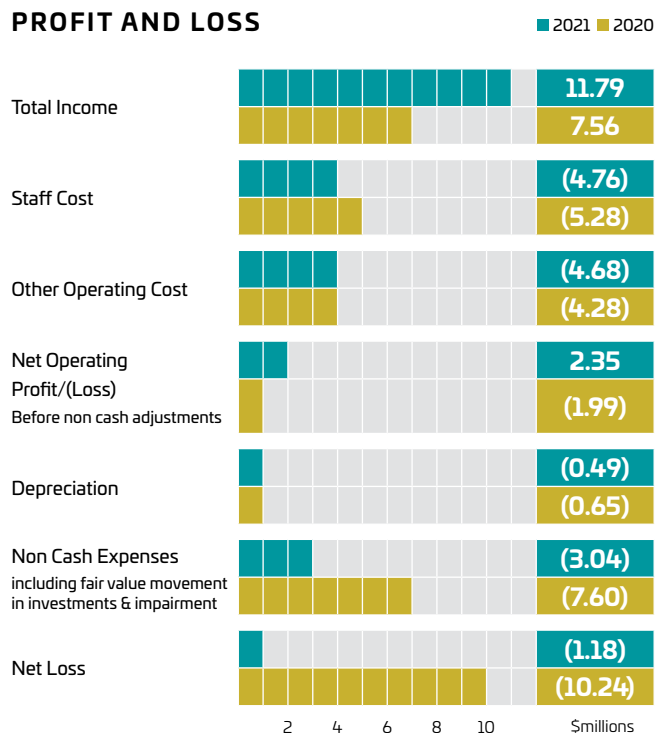
YAWURU CORPORATE GROUP

In 2020-2021 the net operating profit (before depreciation, non-cash property impairments and non-cash fair value gains on financial assets) was \$2.35m (2020 \$1.99m operating loss). After recognising these non-cash adjustments, which are required to be made for accounting purposes, the overall loss was \$1.18m. The non-cash adjustments largely relate to a further write-down to commercial property values of \$4.7m. It is noted, there are a number of other properties held by Yawuru where the values exceed their "book value" in Yawuru's financial accounts, but accounting rules dictate that these cannot be reported. It is also noted, there are additional properties, which are to be transferred to Yawuru in the future under the Yawuru Global ILUAs which will further increase Yawuru's net asset position. The Yawuru Corporate Group's financial investments portfolio, which is managed by Escala, increased in value by \$1.7m during the year. During the year Yawuru also completed the sale of its social housing assets to the North-West Aboriginal Housing Fund for a total sale price of \$10.2m, Yawuru recognise a profit on this sale of \$1.01m.

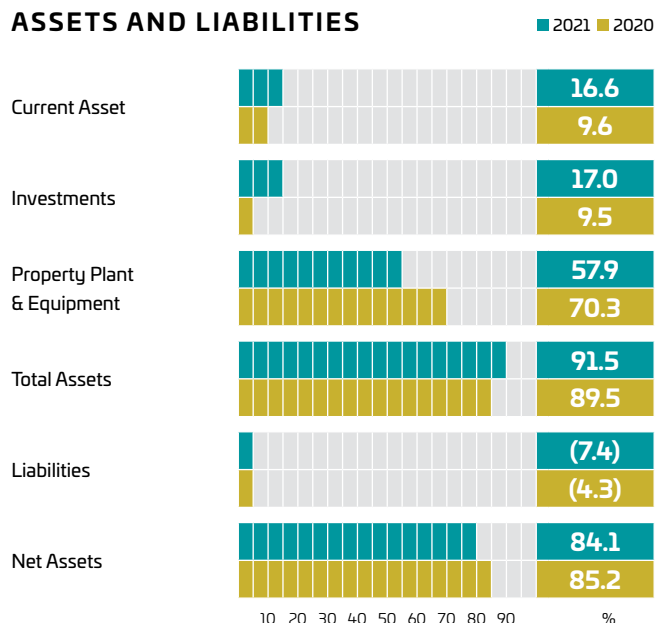
INVESTMENT STRATEGY

Subsequent to 30 June 2021 Yawuru expects to receive a further payment of \$4.1m from Marphil Holdings for the sale of part of the Broome Industrial Area property, which is currently leased to Marphil. This cash-inflow together with cash & investments at 30 June 2021 of \$26.4m provides Yawuru with \$30.5m in working capital. With the transfer of Roebuck Plains Station and Roebuck Export Depot planned for early 2022 and the commencement of the development of the Health and Wellbeing Campus, Yawuru will be well positioned to benefit from commercial income streams flowing from these projects to help move towards financial self-sustainability in the long term. Yawuru continues to progress the Broome Homemakers Centre with a decision on how best to proceed with this development, likely to occur in the next six months.

PROFIT AND LOSS



ASSETS AND LIABILITIES



Non-operating Expenses Note: Operating expense percentages are percentages of total expenses and non operating expense percentage is percentage of total expenses including depreciation non cash property impairment and fair value movement in investments

MABU MANYJA PROSPERITY

The Equity and Investment Unit within NBY continues to develop opportunities for sustainable economic returns which benefit the Yawuru and Broome community now and into the future.

NBY is working with several major partners to undertake substantial commercial developments on Yawuru land, with our key projects in 2021 highlighted below. These projects are all designed to enable NBY to become less reliant on state, federal and NGO grant funding, and to increase our independence by generating our own income for a sustainable future. Development is underpinned by Yawuru values and empowerment of Yawuru people.

JALBI JIYA

The Jalbi Jiya (Your Home) housing program launched January 28th, 2021. The program is an initiative in partnership with North West Aboriginal Housing Fund. It aims to support participants as they move through different housing options, from renting to partial home ownership, and then full home ownership.

The response to the program was huge, with over 170 parties submitting an expression of interest. The 8 rental properties were leased quickly, and the remaining 17 houses are now occupied.



These houses are available as co-equity opportunities and have been leased by participants who are interested in partial purchase and 100% equity of the property. Two families are now proud homeowners with most participants planning to enter a formal agreement for purchase anytime within the next 6 months to 2 years.

We are excited to support the families to achieve their goals of home ownership and offer a familiar face in Kamisa White as the new coordinator for the Jalbi Jiya program.

BROOME HOMEMAKER CENTRE

Over the last two years NBY has been exploring the development of a homemaker centre on land adjacent to the North West Regional Tafe and the airport. This development would seek to attract stores like Bunnings. NBY encountered difficulty with its planning and sought to alter a decision on land usage.

Last year NBY was successful in appealing an unfavorable planning decision. The outcome allowed for the development approval for the Homemaker Centre to go ahead, pending a final decision on the financial feasibility of the project.

After a pause in deliberations NBY are again engaged with Bunnings to establish opportunities for Yawuru to develop the Broome Homemaker Centre. NBY continues to work with WA Government and Development WA on the civil works planning.

BROOME CUSTODIAL FACILITY

Yawuru has been engaged with the State Government in relation to their decision to relocate the Broome Regional Custodial Facility.

Whilst there haven't been any agreements negotiated around a final location, Yawuru has undertaken cultural heritage assessments on a number of proposed sites

ROEBUCK PLAINS STATION AND ROEBUCK EXPORT DEPOT

NBY are excited to be taking over full operational responsibility for the running of both Roebuck Plains Station and the Roebuck Export Depot as the Indigenous Land and Sea Corporation (ILSC) divest the properties and businesses back to the Yawuru people.

The staff currently operating the businesses are an asset to NBY and will continue to manage the properties through this period of consolidation. NBY Corporate Group will gain important learnings from Roebuck Plains Station management as they work closely through this transition period.

We look forward to reporting on the changes as they take place from February 1st 2022.



There is a real need for a health centre in Broome, not just for Yawuru people, the whole community. People have to travel to Perth for dialysis and then there is the issue of accommodation we have here when people travel into town.

We will ensure good liyan is maintained throughout the journey of this project, and that the Campus holds true to what our old people set out in our Cultural Management Plan, to contribute to the resilience and empowerment of our people by supporting their physical, emotional and mental health.

Mabu buru (healthy country)
mabu ngarrungunil (healthy people) for mabu liyan (good wellbeing)."

Maxine Charlie,
Deputy Chair, NBY

BROOME HEALTH AND WELLBEING CENTRE (BHWC)

NBY and Development WA continue to work on the design and planning for the BHWC. Roadline Civil Contractors, Broome have been awarded the civil works contract and will begin work in November 2021 and complete the requisite infrastructure in February 2022.

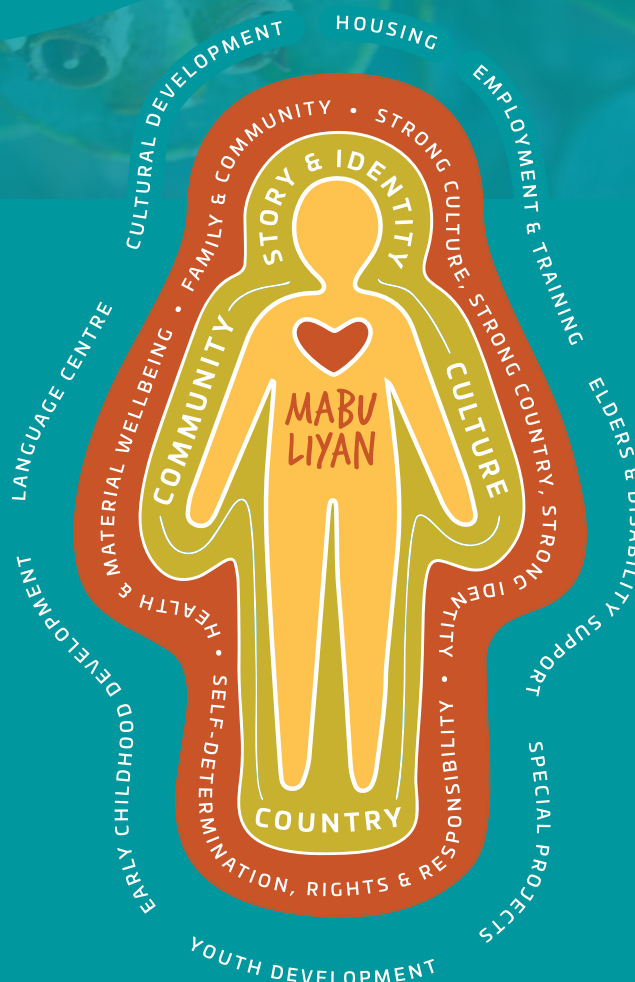
The first two facilities will be the 20-bed renal hostel for Western Australia Country Health Service (WACHS) and the 6 bed Step-Up Step-Down facility for the Mental Health Commission (MHC).

NBY are currently working on the final details with the two proponents which includes significant input by the Yawuru Cultural Reference Group to ensure facilities are culturally appropriate. The MHC build will begin February 2022.

JIRRI NGANY NGARRUNGUNIL STRENGTHENING COMMUNITY

“Mabu liyan is what gives meaning to people’s lives. Yawuru people’s connection to country and joy celebrating in our culture and society is fundamental to having good liyan... When our liyan is good, our wellbeing and everything else is in a good space.”

Patrick Dodson,
Yawuru Elder



The key highlights for 2021 must belong to the Community Development Unit (CDU) staff, for their remarkable resilience and perseverance, in the face of unprecedented challenges.

Despite these challenges, CDU staff have continued to work diligently to maintain positive outcomes for the community. From early childhood development through the HIPPY Program, advocating for our youth through the Transition to Work and Warrmijala Murrugurlayi Programs and support provided to Yawuru members through the Community Support Funds.

CDU promotes Mabu Liyan through measures that improve individual, family and community wellbeing.

Yawuru culture provides the foundational pillars for all CDU activities, with Yawuru culture, language and customary practices preserved, maintained and practised for the benefit of current and future generations.

A special thank you to the Yawuru Cultural and Language Reference Group members and Yawuru Law Bosses, who continue to provide cultural leadership and guidance across all programs within the CDU.



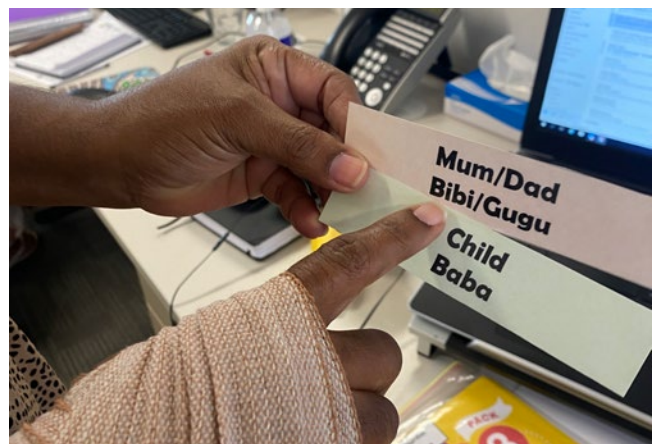
“Parents are not born knowing all of the ways to help children but know they will try their best for their children.”

HIPPY parent

EARLY CHILDHOOD EDUCATION, HIPPY

NBY continues to deliver the internationally recognised HIPPY (Home Interaction Program for Parents and Youngsters) program for Yawuru families with pre-school aged children. The program is focused on parenting and preparation for school by encouraging parents to be the child's first teacher.

Perhaps the most notable inclusion into our Broome program this year, was the incorporation of the Yawuru language into the HIPPY packs for ages 4 and 5. Our families have embraced this and our tutors have noted the families feel empowered with the incorporation of Yawuru language. This will also benefit the children when they start language lessons at school.



Yawuru language flash cards and Yawuru language incorporated into our booklets.

ARE YOU A HIPPY GRADUATE?

Would you like to further your training and learning?
Get in touch with our team: hippy@yawuru.org.au
or call us **91929644**.

Our HIPPY team are recruiting tutors for 2022. Being a tutor is a great opportunity for parents to build skills, develop confidence and it also opens opportunities for professional development.

Our 2021 tutors, Sheridan Jaffrey and Jade Howard are both following pathways to their desired employment areas, completing a Cert 3 in Information Computer and Technology and Cert 3 in Business at Tafe, respectively.

YOUTH TRAINING AND EMPLOYMENT

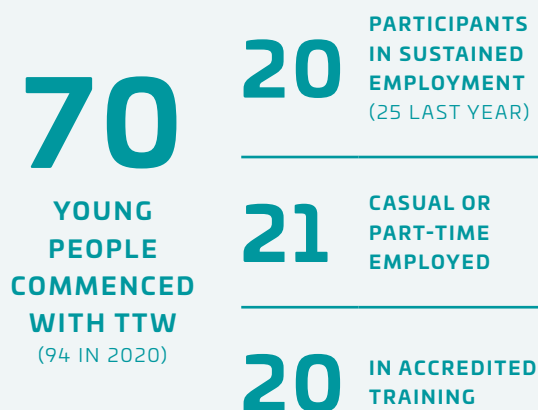
NBY continues to successfully deliver two sustainable youth pre-employment training programs, Transition to Work (TtW) and Warrmijala Murrugurlayi (WM) 'Rise up to Work.'

TtW is a federal government program, which NBY has delivered since 2016. NBY is the only Indigenous organisation in Australia to deliver TtW. The successful program assists young people to re-engage in work or training and works in close partnership with WM. WM is a part of Shell Prelude's FLNG Social Investment strategy. The aim of the program is to support Yawuru and other Aboriginal and Torres Strait Islander young people in the Broome and Kimberley region to secure sustainable jobs with Shell, their contractors or in the open economy. WM currently has 2 active programs in agriculture and hospitality.

TRANSITION TO WORK

TtW continues to support individuals to identify and manage their vocational and non-vocational barriers to employment. 80% of participants are linked to a range of activities that support participants to develop their work readiness and employability skills. Participants gain one on one support in the following areas:

- Driver's license application
- Social & Emotional Wellbeing
- Literacy & Numeracy
- Housing
- Mental Health
- Transport



“There is a big demand for hospitality staff in Broome and we hope with the support of our pre-employment program, we can work to help fill this gap. We continue to work alongside participants who are part of our programs and to support them during their important transition into sustainable employment.”

Carol-Anne Bernard,
Program Coordinator, WM



WARRMIJALA MURRGURLAYI 'RISE UP TO WORK'

This year the program reached 57% (20 participants) of its target, 'To support 35 or more clients with training and cultural support in 12 months.' (Compared with 43 participants in 2020). Overall, 43% of participants have gained employment, with 64% in sustainable employment, an 80% retention rate.

NBY ran two training programs as part of WM; hospitality and agriculture. The NBY team have been working hard this year with partners and participants to grow the success and sustainability of both programs, and it has paid off!

This year, the hospitality program introduced Yawuru language and multiple shifts in the Industry unit; students had to complete 12 shifts as part of the training. For these shifts, students worked at NBY's Mabu Mayi Cafe, North Regional TAFE Café and various functions at Broome Circle House and Mabu Mayi. 85% successfully completed the training and 57% transitioned into further training.

The success of this program has resulted in NBY partnering with Cable Beach Club to support the training in 2022.

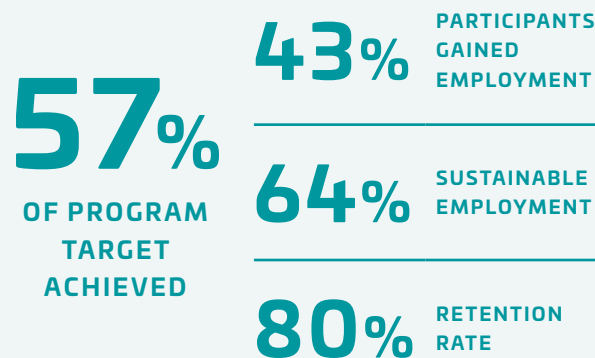
The agriculture pre-employment program has equally seen its share of successes, gaining the attention of local employers within the industry, DPIRD through their Aboriginal Pastoral Academy and the Member for the Kimberley, Divina D'Anna, MLA.

In April 2021, 7 participants of the agriculture program, graduated a Low Stress Stock Handling course at Roebuck Plains Station and represented the program, NBY and Roebuck Station well. 16 young people showed an interest in the ag program (15 recruited in 2020). 9 commenced the program, 7 transitioned into employment, with 6 participants in sustainable employment at Roebuck Plains Station.

NBY also hosts workshops to support participants to be job ready, including:

- 3rd Space Connections Mentoring & Coaching
- Year13
- Bounce Program Online

3rd Space Connections, Mentoring & Coaching provides a culturally sensitive and informed approach providing participants with the skills, tools and knowledge to transition into sustainable employment.



HOSPITALITY



AGRICULTURE



WORKSHOPS



In 2021, NBY ran 5 x 3rd Space Connections, Mentoring & Coaching workshops.

NBY has a partnership with Year13, which provides an opportunity for young people to participate in an online ecosystem helping them choose their optimal post-schooling pathways across Education, Employment and Travel.

In 2021, NBY ran 5 x Year13 workshops.

NBY has a partnership with the Bounce Program Online, which supports young people to develop their employability skills and work readiness.

35 participants have registered for Bounce this year.

5 Bounce programs completed, including Welcome to Country and Smoking Ceremony.

COMMUNITY SUPPORT SERVICES

CDU hosted a number of events throughout the year to keep in touch with community members and catch up in a relaxing and fun atmosphere that enhances community connectedness and liyan.



“It’s very important to bring community together and to sometimes do so in a way that’s less “corperate-ee”.
Good work Family!”

Johani Mamid
NBY Co-Chair

YAGARRMABULANYJI JARNDUNIL

Keeping individual members connected to the larger community is an important part of NBY’s social support.

Events such as the Yagarmabulanyji Jarndunil, Women Coming Together at Gabunyanya (Crab Creek Road) provide a culturally rich experience for all Yawuru members, young and old, the broader Broome community, NBY staff and partners.

ELDERS AND DISABILITY SUPPORT

The Elders and Disability Support program provides material support to our valued Yawuru elders to improve their living conditions. NBY’s Community Support Officer helps elders in meeting appointments and other obligations, including on country trips that maintain wellbeing and good liyan.

NBY offers material assistance to community members with disabilities and can provide support to community members in times of distress or crisis such as medical or funeral requirements.

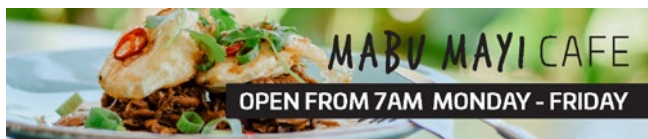
This year, NBY hosted regular monthly Elders Morning Teas with the introduction of Yawuru bingo to incorporate and revitalise the use of Yawuru Ngan-ga in a fun and engaging way.

Yawuru members were supported to attend the Lustre: Pearling & Australia exhibition at Notre Dame, Broome.

A big shout out to our garden and maintenance team who support our community programs, Gala Mabu Johnno and Eric.



Theresa and Dr Robert Isaacs enjoying some mayi at an Elders Morning Tea.



MABU MAYI CAFÉ AND LIYAN-NGAN NYIRRWA

Our Mabu Mayi Café and LNN centre continue to bring mabu liyan to the Yawuru community with an open, welcoming space, cared for gardens which display Yawuru cultural artworks and of course, mouth-watering Broome flavours thanks to chefs Lenny Tang-Wei and Shania Ah Chee.

Due to popular demand, we extended our café business hours this year, to start at 7am and catch the early morning rush hour, promoting morning coffee and muffin / croissant deals.

We made the decision this year to focus on our core business. We have faced some challenges with staffing and COVID-19 outbreaks, creating uncertainty and cancelling of approximately 20 events. Our team has worked hard to overcome these challenges in particular staffing, by welcoming back previous staff members and upskilling our current team. Gala mabu to our hardworking and dedicated staff.



WM participants work at Mabu Mayi's Shinju Matsuri event

Mabu Mayi functions as a social venture providing an avenue for young people, participating in our pre-employment and training programs, managed by NBY's Community Development Unit (CDU) to gain essential training and on the job experience.



Mabu Mayi Café picks up business excellence award for "Start-up business"

This year NBY hosted two major events at Mabu Mayi & LNN; YINAMAGURAN - SHE MAKES - an exhibition of art celebrating Country and Culture with Nagula Jarndu and Bugarrigarra Nyurdany (Because of the Dreaming); Stories of Yawuru Country and People, for Shinju Matsuri in which participants from our hospitality programs gained essential on the job experience.

Mabu Mayi has established a meaningful and profitable partnership with Broome Whale Watching, providing their on-board catering.

150
FUNCTIONS

2
EVENTS HOSTED

MABU LIYAN CULTURE

“ Every time we go out on country, hunting and fishing, we live our culture. We follow our customs and live by our six seasons.”

Yawuru Cultural Management Plan

Public expression of Yawuru culture shows our strength and integrity in the sharing of our country, language and stories with the broader community and visitors to Broome. Our culture is becoming more and more prominent in the daily life of Broome.

This year, we celebrated our rich Yawuru culture at many significant events in and around Broome including Reconciliation Week, NAIDOC Week, Shinju Matsuri, Yagarrmabulanyji Jarndunil (women coming together) and Lustre: Pearlring & Australia.

Our cultural immersion program is increasing in popularity with corporate and government organisations keen to connect more deeply with our vibrant culture. Our Culture Unit at NBY, led by Dianne Appleby, offers two programs; a half day program at our Liyan-ngan Nyirrwa Centre and a full day on country program. This year we have been working closely with several large corporations including Horizon Power, Water Corporation, Shire of Broome and the Port Authority.

Our Culture Unit will continue to build on our relationships with these organisations and others strengthening Yawuru's networks within Broome and the wider community through the lens of cultural history, value and beliefs.

Feedback on our Cultural Programs, from Water Corporation:

“Thank you so much for the program today. It was such a privilege to be in the company of your Elders and to hear the stories about Country, the landscape, the birds and the sea life. The feedback was so positive, and the food was amazing. (I am not sure I will ever try stingray again, but I was chuffed to give it a go once!)”

Bookings for our Culture Programs can be made through the Yawuru website.

4

NURLU EVENTS

16

YAWURU
CULTURAL
PROGRAMS

60

WELCOME TO
COUNTRY & SMOKING
CEREMONIES

8

TOURS OF THE
NBY FACILITY

4

WITH HIGH SCHOOL
STUDENTS

2

WITH NOTRE DAME UNI
MEDICAL STUDENTS

2

TOURS FOR NBY
SHINJU EVENT

1500

PRIMARY STUDENTS LEARNING
YAWURU NGAN-GA (APPROX)



Nurlu performed during NAIDOC Week.

MABU YAWURU NGAN-GA

Yawuru is an endangered language and has been the focus of Nyamba Buru Yawuru's (NBY) cultural maintenance at the Mabu Yawuru Ngan-ga Centre (MYN). Language specialists have developed resources and innovative solutions that are revitalising the language and training Yawuru people to teach and share the language.

Yawuru ngan-ga is being taught at 4 of the 5 primary schools in Broome, and one Yawuru person is currently enrolled in the Aboriginal Language Teacher Training (ALTT) programme run by the WA Education Department.

This year, Mabu Yawuru Ngan-ga Centre conducted Yawuru language lessons for NBY staff, the DBCA Rangers and Yawuru Country Managers, HIPPY early childhood tutors, all board Directors, and have introduced Yawuru Bingo at the Elders Morning Tea as well as language into the HIPPY packs for families. MYN was invited to visit schools and present at the Corrugated Lines Festival. MYN has contributed to state and national reports and forums on the revitalisation of Indigenous languages as well as supporting other language groups in the revitalisation of their languages. Throughout the year MYN has been involved in various activities such as conducting cultural art tours around NBY, participating in the Women's Day during NAIDOC, assisting with Welcome to Country and Smoking Ceremonies, and responding to numerous Yawuru language requests. The team also completed a translation of the Uluru Statement from the Heart!

The Mabu Yawuru Ngan-ga Centre can assist you with language translations or queries about language usage. Request forms can be accessed on the Yawuru website.

“ More people are interested in Yawuru language and more and more people are wanting to learn Yawuru ngan-ga.”

Coco Yu

Walalangga Yawuru Co-facilitator



Jimmy Edgar, Yawuru Cultural Reference Group member, sharing Welcome to Country.

YAWURU CULTURAL REFERENCE GROUP

The Yawuru Cultural Reference Group met monthly over the past year to provide recommendations to the PBC on various internal and external projects requiring support and direction. In collaboration with the Yawuru Language Reference Group and Law Bosses, PBC and NBY staff, the group has made valuable contributions to a range of projects. Some of the highlights include; Lustre: Pearling & Australia, interpretative art projects, Broome Health and Wellbeing Campus, Chinatown Revitalisation Project and Wanggarjarli Burugun (We Are Coming Home). We would like to acknowledge and thank the members for their contributions that have led to the successes of Yawuru projects.

MANGARA, FOREVER

Mangara is the continuum of our living culture. The Manguara Unit works across the NBY organisation to support significant cultural heritage projects under the guidance and direction of the Yawuru PBC, Yawuru Law Bosses and Yawuru Cultural Reference Group.

When working on internal and external projects, the team aims to maintain Yawuru's cultural values throughout the engagement process.



WANGGAJARLI BURUGUN

The year began with the completion of the first phase of the Wanggarli Burugun (*We Are Coming Home*) Memorial Resting Place Project. The primary purpose of this highly sensitive project is to provide a resting place for repatriated remains of Aboriginal ancestors who were removed from Yawuru country.

Lead by the Yawuru Cultural Reference Group and guided by the Yawuru PBC and Yawuru Law Bosses, the project was facilitated by Mangara with project partners MudMap Studios and Laird Tran Studios. A series of 10 consultation workshops were undertaken to enable Yawuru community members to articulate their own views, ideas and stories in relation to the most culturally appropriate interpretation and design of the Memorial Resting Place. The consultation process culminated in a prospectus, which outlines the process of consultation and development of the Memorial Resting Place design schematics, in order to support the progress of this critically important work. Contributions from the Yawuru Cultural Reference Group and Mangara has been amazing, as we continue our work on this sensitive and emotional journey.

MANGARA COORDINATOR

Naomi Appleby recently gained her commercial drone operator license earlier this year as part of the National Museum of Australia's Encounters Fellowship bursary. Leading up to numerous cultural interpretation projects and exhibition development, a drone will enable higher quality audio-visuals for the Mangara team as well as provide support across all units within NBY.

Representing the 2019 Yawuru travelling delegation to bring our ancestors home, Naomi shared the Yawuru repatriation journey at the 2021 AIATSIS conference in Adelaide. Naomi says speaking at the conference was an opportunity to share with fellow First Nations Peoples, the Yawuru experiences and challenges that came out of the repatriation process and liaison with international and domestic museums, as well as the healing process through a community and culturally led journey.

The next phase for the Wanggarli Burugun project is to raise funds to construct the Memorial Resting Place where our ancestors will finally have a place to rest on their country.

“Cultural awareness and engagement are a way forward in building local relationships and two-way learning.”

Dianne Appleby
NBY Cultural Unit



HORIZON POWER INTERPRETIVE ART PROJECT, NILA JANYBA (KNOWLEDGE SHARING)

The Mangara team, together with Yawuru artists Martha Lee and Maxine Charlie, and Vanessa Margetts, MudMap Studios worked collaboratively with Horizon Power to develop public art and interpretation for Horizon Power's call centre in Chinatown, called Nila Janyba.

The vibrant window art, which can be seen along Carnarvon Terrace, represents the Yawuru seasonal elements of energy; including wangal (wind), girliban (moon), nagula (saltwater), and buru (country). The painting hung inside the call-centre depicts Barrgana season in Roebuck Bay when the salmon are running.

This project has fostered a positive stakeholder relationship and we look forward to continuing our engagement with Horizon Power.



Yawuru interpretive artwork for Horizon Power.



Nurlu belongs to you and you belong to Nurlu. Nurlu is a spiritual journey from the Bugarrigarra, a creation story performed through song, art and dance. Nurlu is a living culture."

Dianne Appleby
NBY Cultural Unit

BURRGUGUN (MORGAN'S CAMP)

Through a small 'Connecting to Country' grant the Mangara team are developing a cultural heritage management plan for the Burrugun site and building. The team are working closely with families connected to the area and Element, heritage architects based in Perth.

ANU DEEP HUMAN PAST

Australian National University (ANU) and Yawuru are working on deep time history, aiming to develop an interactive map that reflects Yawuru's history of Thangoo Station. We will draw on the work of Yawuru Elders who have since passed and archaeologists Sue O'Connor and Peter Veth, who in the 1980s compiled a report of midden sites on Thangoo. This year a total of six oral histories were recorded with Yawuru Elders who shared their stories with ANU representatives. The recordings expressed the need to organise field excursions with families, to visually record stories of the selected areas as guided by the Yawuru Law Bosses.

MABU BURU COUNTRY

Another big year for the Environmental Services Unit (ESU) working across Yawuru land and sea country to ensure long term sustainability and best practice land management. 2021 signified 10 years of joint management on Yawuru buru.

MANAGEMENT AREAS

Yawuru Indigenous Protected Area (IPA)

Managers: Yawuru PBC

Status: Yawuru IPA in place

Birragun Conservation Park

Managers: Yawuru PBC, Department of Biodiversity, Conservation and Attractions (DBCA)

Status: Management Plan in place

Nagulagun Roebuck Bay Marine Park

Managers: Yawuru PBC, DBCA

Status: Management Plan in place

Minyirr Buru Conservation Park

Managers: Yawuru PBC, Shire of Broome

Status: Management Plan in place

Guniyan Binba Conservation Park

Managers: Yawuru PBC, DBCA & Shire of Broome

Status: Management Plan in place

COUNTRY MANAGERS

The Yawuru Country Managers continue to work as a solid team, protecting, maintaining and managing the environmental and cultural assets of Yawuru Buru, ensuring Country remains healthy for future generations.

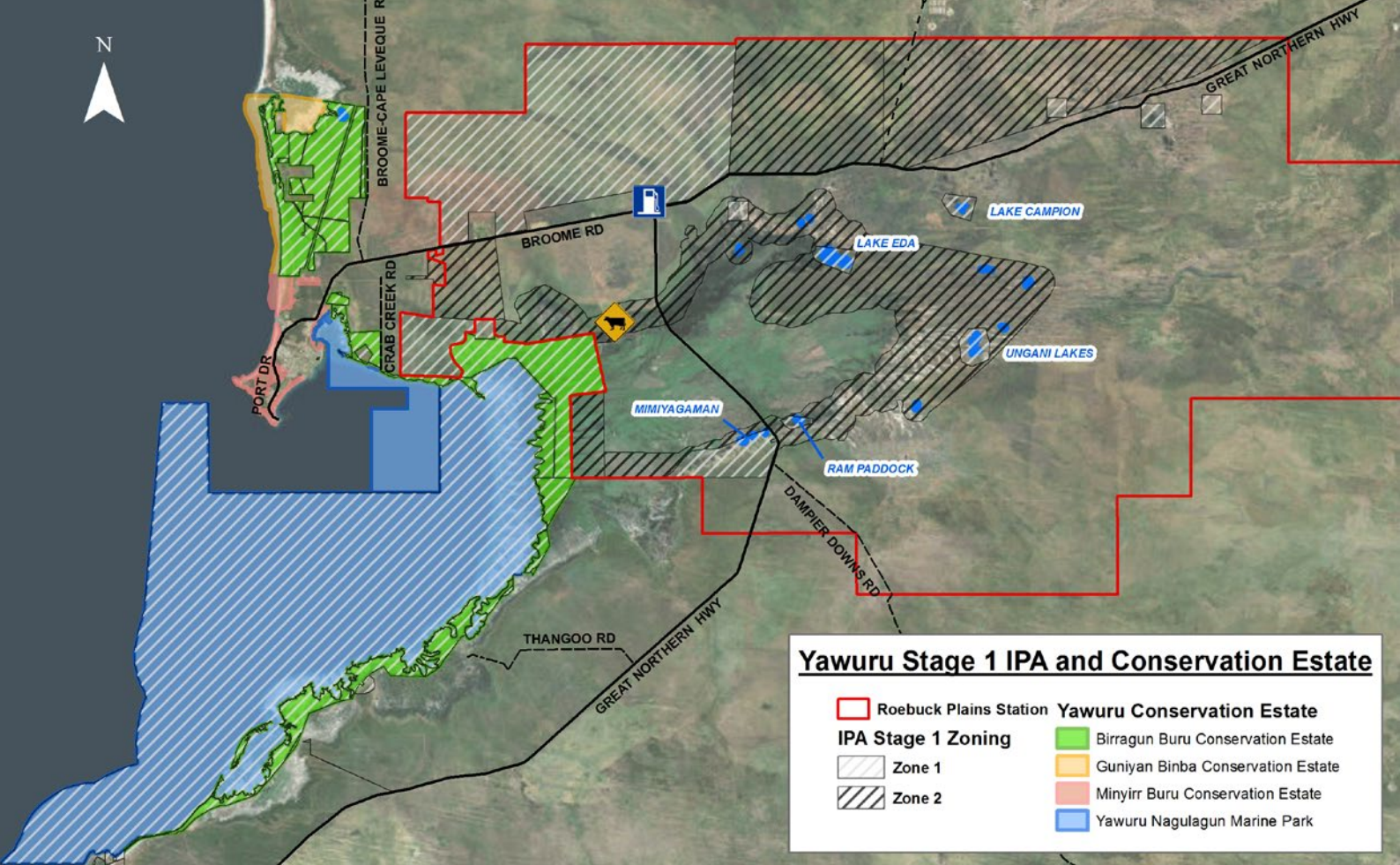
All Yawuru Country Managers are doing their Certificate II or III in Conservation and Land Management through on-the-job training with North Regional TAFE.

Eduardo Maher has finished his Cert III and is focussing on developing GIS mapping skills. Ed and Dean Mathews hold their commercial drone licence.

Yawuru Country Managers have built a strong level of expertise in environmental surveying and management over the past 7 years. Their particular experience includes conducting level 1 and 2 flora and fauna surveys for environmental impact assessments, detailed vegetation surveys, targeted surveys for conservation of significant terrestrial and marine fauna, invasive weed surveys and control, environmental restoration, groundwater monitoring and fire mitigation and response.

Through this work, Yawuru has amassed the necessary equipment in Broome to conduct all levels of survey. This includes over 40 motion sensor cameras, pitfall trapping equipment, weed control equipment and appropriate databases to record, manage and analyse data.





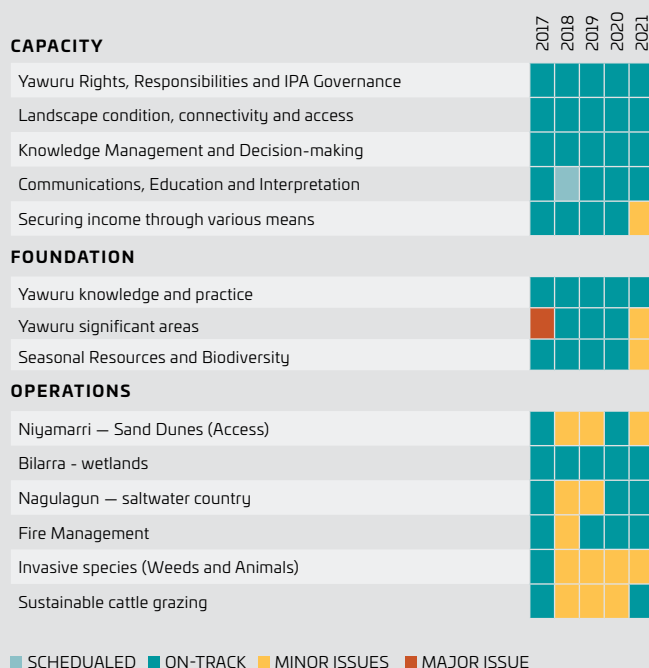
A new database is being created for ESU which will store all monitoring data and enable analysis and reports to be generated. It will also assist with annual work planning and building the technical capacity of the Country Managers and other members of ESU.

Yawuru has developed a working relationship with Spectrum Ecology whose staff have over 25 years experience in environmental management. This company provides mapping expertise and technical support to meet the most stringent survey guidelines and legislation. This working relationship also provides education for the Country Managers increasing their capacity and knowledge, which over time will enable them to tender for and manage the surveys themselves, including the hiring out of Yawuru equipment.

Our ESU has seen some significant staff changes. After 4 years of great contribution to Yawuru as the IPA Coordinator, Michael Wysong moved on. NBY are actively recruiting an IPA Coordinator. Under new ranger funding, 3 new Country Managers were engaged in October 2020; Gaydar Lawford, Leroy Pigram and Desmond Billy.

MONITORING AND EVALUATING OUR WORK

The work of the ESU is organised across key project areas so we can track progress and report back on whether we are keeping *mabu buru*. We organise and report on our work projects as part of our Monitoring Evaluation Reporting Improvement Plan (MERI). A snapshot from the last 5 years:





ONGOING PROJECTS

YAWURU LANGUAGE

NBY's ESU have started Yawuru language lessons.

We aim to practice Yawuru language while we are working on country.

PREDATOR FREE WILDLIFE SANCTUARY

ESU were successful in obtaining more funding to go to the next stage of investigation for the Predator Free Wildlife Sanctuary. Over the next 2 years, this will include;

- setting up a Yawuru Reference Group,
- holding a workshop on possible species to be included in the sanctuary,
- doing high resolution mapping of possible locations,
- Yawuru Traditional Owners visiting the Martuwa Sanctuary in the Pilbara and
- looking for funds to move to the next stage.



WETLAND MONITORING

This project is developed through the IPA Technical Advisory Group with Yawuru people and scientists from University of Western Australia. In this project the Country Managers undertake wetland monitoring pre and post wet. Plants are used to indicate the health of the wetland. They monitor vegetation cover in quadrats along a transect at wetlands and record water level and quality, plant species, cattle damage and weeds. Next year, ESU will continue with the biannual monitoring and start to develop a list of plant species in conjunction with the Environs Kimberley Wetland Project. ESU will work with Roebuck Station manager to monitor broken fences where cattle are getting into wetlands and weeding at sensitive wetlands.

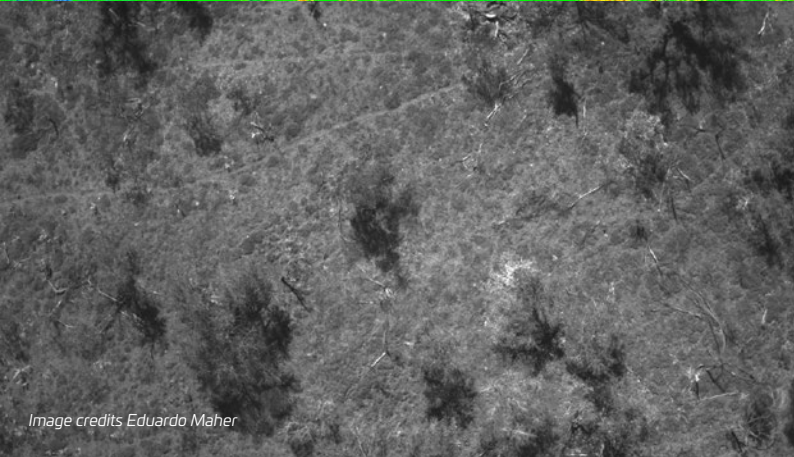
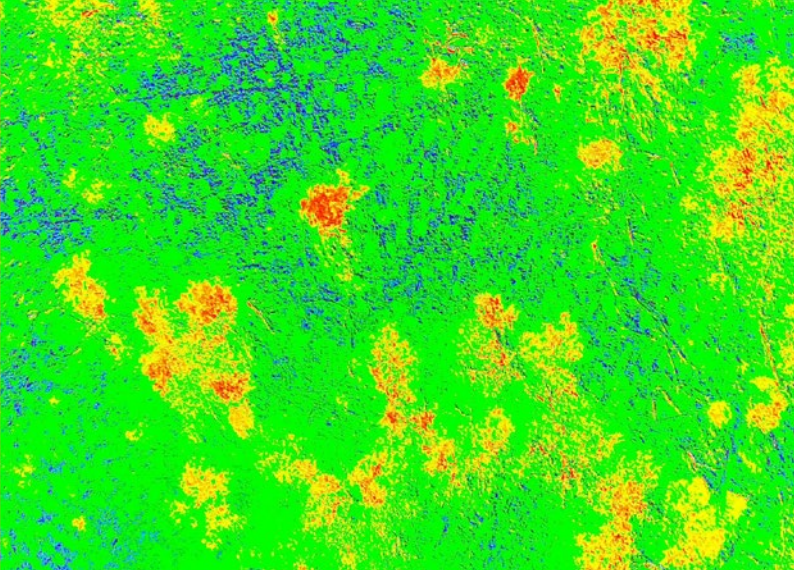


Image credits Eduardo Maher

SUSTAINABLE GRAZING PROJECT

In 2021 Country Managers finished erecting fences around 24 small enclosures across Roebuck Plains Station. These fences enable us to monitor inside and outside the fenced sites and gain data on the impact of cattle inside and outside the fences in three different habitats; melaluca, pindan and grasslands. This monitoring project will enable comparison of vegetation, soil and biodiversity inside and outside the plots.

Country Managers undertake the monitoring pre and post wet season and include an assessment of cultural species indicators in the enclosures e.g. goanna holes. Eduardo Maher, the GIS Manager, also uses the multispectral drone to add to the monitoring data multispectral images that are used for evaluating soil productivity and analysing plant health measuring light across the spectral bands. The blue indicates bare ground, the red trees/shrubs and the green is grassed areas.

INDIGENOUS SALTWATER ADVISORY GROUP

The Indigenous Saltwater Advisory Group (ISWAG) is a group of Indigenous saltwater managers from around the Kimberley coast, committed to sharing information, promoting best practice research protocols and bringing together Western science with traditional knowledge and Indigenous marine research priorities. A Kimberley Turtle and Dugong Research Plan has been written to attract funding for research and monitoring of these important cultural species. The group operates under the joint leadership of Dean Mathews, Yawuru Environmental Services Unit and Daniel Oades, from Bardi Jawi.

In December 2020, the annual ISWAG Forum took place in Broome, attended by ISWAG members and key marine science institutions. Results and updates on marine projects were shared. The draft Kimberley Indigenous Turtle and Dugong Plan was presented to ISWAG and stakeholder representatives attending the forum. This plan is part of an ISWAG Project funded by Parks Australia. Presentations and discussion took place with a focus on turtles and dugongs, fish research and fish policy including customary fishing, improving research protocols and tools.



2021 YAWURU 133



Installing signs at Mingirr Park

BIODIVERSITY SURVEY

In February 2021, the Country Managers participated with Environs Kimberley in the first formal biodiversity survey in Mingirr Park. The survey is to help understand the impact of the big Mingirr Park fire and to see what species were present in the burnt and unburnt areas one year on from the fire.

GREEN TURTLE GENETICS PROJECT

Another project being undertaken under ISWAG, with funding from Parks Australia is the Green Turtle Genetics Project in which all Kimberley groups submit green turtle genetics samples. Kimberley Rangers, including Yawuru Country Managers undertook this project with DBCA turtle scientist Scott Whiting and the DBCA Yawuru Rangers. The sampling took place at Gurilbil Creek on the Thangoo side of Roebuck Bay. Samples from all the groups will be sent away for analysis which will tell ISWAG where the turtles travel, nest and feed from across the Kimberley coast.



Putting satellite tracker on green turtle.

MABU BURU HIGHLIGHTS

Ranger funding for the next seven years, until 2028.

- Employment of 3 new Yawuru Country Managers; Leroy Pigram, Desmond Billy and Gaydar Lawford.
- One additional new Country Manager to be recruited.

Country Manager Training

- 2 jarndu Country Managers complete Cert 2 Conservation & Land Management
- Coxswain tickets
- Computer software

- Prescribed Burning
- Water Monitoring
- Animal Handling
- Snake Handling

Project highlights

- Green turtle genetic sampling in Thangoo, Gurilbil Creek
- Yawuru language classes
- Ranger Forum @ Gibb River Station
- Flatback turtle tagging at Echo Beach and Roebuck Bay
- Finished fencing and commenced the Sustainable Grazing Monitoring

- Biodiversity Survey at Mingirr Park
- Exmouth dugong survey
- Establishing and commencing Wetland Monitoring Project

Fee for Service projects

- Main Roads Cape Leveque Rd, Bilby pre-clearing survey
- WaterCorp water monitoring
- Department of Water and Environment Regulation – Groundwater dependant ecosystem water monitoring

YAWURU JOINT MANAGEMENT PROGRAM

2021 marks 10 years of Joint Management for Yawuru. This year the Joint Management program has taken more steps towards holistic and integrated management of Yawuru land and sea. Yawuru Rangers now work under one annual operational plan that combines land and sea management responsibilities for all four jointly managed Yawuru Parks.

The team is working under the direction of Yawuru Parks Coordinator Wil Bennett, and Senior Ranger Todd Quartermaine, and includes Operations Officer Luke Puertollano and Rangers Jason Richardson, Jason Fong, Jasmyn Cook, Preston Manado and Peter Roe. The Program continues to report to the Joint Management Body for matters concerning the Nagulagun Roebuck Bay Marine Park, and to the Yawuru Parks Council for the three Conservation Parks.

We have recently added a full time trainee Ranger position and were thrilled to secure Peter Roe in the role.

The legacy and achievements of long-time Ranger Anthony Richardson were celebrated in June as Joint Management staff and advisors farewelled Anthony to another marine role in the Department. Happily, though, we are now welcoming back Curtis Robinson to the role of Yawuru Ranger, and are excited for the years ahead.

Yawuru Rangers and Country Managers continue to support one another on shared projects such as flatback and green gurlibil research, marine debris surveys, and strategic planning to bring the work of the IPA and Joint Management program closer together.

Some of both teams recently visited the south coast where they shared experiences of the Yawuru Joint Management program with Tjaltjraak traditional owners, and investigated coastal visitor infrastructure in place for managing the thousands of visitors that flock to Esperance over the summer each year.



With the Yawuru Recreation Master Plan newly updated this year, we're working on planning similar recreation site developments for Yawuru buru to begin in 2022."

Luke Puertollano,
Operations Officer currently leading consultations for site improvements on the Yawuru Conservation Estate.



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yawuru.org.au    

YAWURU NGAN-GA LANGUAGE TEAM ARE PROUD TO HAVE TRANSLATED THE ULURU STATEMENT FROM THE HEART.

Jimbin May 2017, jamin waranygabu Ngarrungu yirr Torres Strait Island gurrugarra yingarmaburlanjinda ngan-gayi jirrayirr ngarrungunil.

Mijala yingarrjinda jamin lani Uluru ngan-gangan gamba nilawarl yingan “First Nations National Constitutional Convention”.

Ngan-gagun jamin yarrulu yingarramandangany gambagun ngan-ga First nations ngarrungunilgurdany yingarrajunda yingarrajulga jamin ngarrungunil yirr waranynil – gamba ngan-ga nilawarl jina “Uluru Statement from the Heart”

Yingarranjina nilawarl ngan-ga bilyurgabu jaminnyurdany jirrilngany liyanji ngan-ga yirr yingarramagurandajina jimbin burlin Australia, burujina narli ngarrunguyi – Uluru.

Nyamba ngan-ga, “The Statement” yinyjun warany yagarrama gamba Australian Constitution, yinalangganji “First Nations” gurrugarra Ngarrungunil yirr Torres Strait Islander yangarrjin manbana Australiagun, yirr yangarrlanggan yangarrama Australia mabuyi ngurru jamin – jana gangajunu yagarlanggan narli (yanggiyi yingaranda nyambagun) yirr Ngarrungunil yingarrjinngany “jurrungungarru” (ngarrayayi yinganda walganyagun) yirr yadiri Ngarrungunil yangarrjun yanggiyi narli jurrungu jarayirr.

This message, “The Statement” for short, says we (all) should change the Australian Constitution, so it recognises/talks about the “First Nations” groups of Aboriginal and Torres Strait Islander people that were in Australia first, and how we can make Australia better for everyone – where everyone knows the truth (about what happened here), and Indigenous people have “justice” (for the wrong things in the past) and we Indigenous people have “self-determination” (we decide about laws to look after ourselves).

