

JOB HIGHLIGHTS PACK

Role:	Community Development Manager
Department:	CDU
Reports to:	COO
Direct Reports:	5
Location:	55 Reid Rd, Broome WA
Contract Type:	Permanent, Full-time

ORGANISATIONAL CONTEXT

*“Making mabu liyan real for all, always”
People, land, culture, prosperity*

Nyamba Buru Yawuru (NBY) means ‘This is the place of Yawuru’. NBY is the operational company of the Yawuru Native Title Holders Aboriginal Corporation. NBY manages the day-to-day business of Yawuru and is engaged in a diverse range of projects which helps to provide social, cultural, environmental and financial sustainability for the future of Yawuru people.

PRIMARY FUNCTION

The Community Development Manager is responsible for the management of NBY’s various community development programs including Warrmijala Murrgurlyayi (Rise to Work - our Pre-Employment Program), the Home Interaction Program for Parents and Youngsters (HIPPY), the Mabu Yawuru Nganga Language Centre, the Nurlu (recordings of cultural performances) & Mangara (a multi-media digital archive) programs, as well as our varied Elders & Community support activities.

ESSENTIAL SELECTION CRITERIA

1. Relevant tertiary qualifications or equivalent experience in Community Development or related disciplines, preferably working with Aboriginal people.
2. Advanced communication and stakeholder management skills to engage and negotiate effectively with a wide range of people, including directors, policy makers, senior executives, government agencies and other stakeholders in developing effective partnerships and working relationships.
3. Strong organisational skills including the ability to manage competing priorities and deliver a range of projects to agreed time / cost and scope specifications.
4. Strong leadership skills in managing culturally diverse teams towards measurable outcomes, preferably with Aboriginal people.
5. Conceptual leadership abilities to translate and implement corporate strategy into client oriented service outcomes.

DESIRABLE SELECTION CRITERIA

1. Knowledge and understanding of Yawuru culture and values.
2. Knowledge and understanding of Aboriginal and Torres Strait Islander peoples, cultures and challenges affecting them.
3. Experience working in culturally diverse workplaces.

BENEFITS OF WORKING FOR NYAMBA BURU YAWURU



Contribute to the success of Broome's Traditional Owner Group



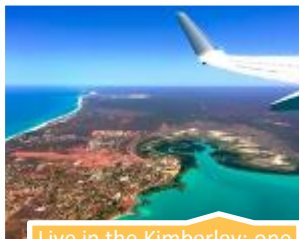
Generous salary packaging



Active Social 'Binda Binda' (Butterfly) Club



Professional and Inspiring Workplace



Live in the Kimberley; one of the last great wildernesses in the world



Work/Life Balance



Work with a fun and committed team



Learn Yawuru Language



Work with Yawuru Traditional Owners



Involvement with Community at Community Events



Diversity of Projects/ Work Opportunities



Unlimited access to GO1! Training Platform



LOCATION

Our office is located in Broome in the Kimberley region of Western Australia. Known for its' pearling history and tourism, Broome is a culturally diverse town, with a tropical climate and stunningly beautiful surrounds.

The permanent population is estimated at around 16,000 growing to over 45,000 during the tourist season (May – October).

For more information:

<http://www.yawuru.com/>

<http://www.lonelyplanet.com/australia/western-australia/broome>

<http://www.visitbroome.com.au/>

<http://www.australia.com/en/places/broome.html>



APPLICATION PROCESS

Applications should be sent electronically to recruitment@yawuru.org.au including a cover letter addressing the selection criteria and your CV.

Should you require further information relating to this position or process, we welcome your call on (08) 9192 9600 and ask for Henrik Loos, Manager Human Resources & Organisational Development.

Applications close 02 December 2022