

TRANSITION TO WORK



OUR SERVICE DELIVERY PLAN A GUIDE FOR PARTICIPANTS

If you are aged between 15 and 21, we at Nyamba Buru Yawuru (NBY) want to help you find a job and keep it. We believe you have a great future. We focus on what you're good at and we will nurture your talents to shine. Our experienced team will provide practical support to assist you in furthering your education and develop your work readiness, so that you have a smooth transition into employment. As an Aboriginal organisation we understand cultural appropriateness, respect and the need for a safe and friendly place where we can work together to ensure good Liyan (feeling), so that we can meet your individual needs.

OUR COMMITMENT TO YOU

JOINING THE TEAM:

We will welcome you to our TtW youth space at Nyamba Buru Yawuru – the place of the Yawuru, Broome - where we encourage respect and a sharing of the values of the Yawuru people. We will work with you to identify your strengths, aspirations and vocational skills and the challenges you face in finding a job.

HAVING A GAME PLAN:

We will reach a deal on 'who does what'. We call this an individual Job Plan that identifies your barriers to finding employment and what services and activities are available to improve your work readiness. We will work out the best way to stay in contact, including coming into NBY each week and connecting via phone, SMS, email and social media. As we all know, things change. That's why we will sit down with you and review your Job Plan on a regular basis and make sure it always reflects your aims, interests and personal situation.

FURTHERING YOUR EDUCATION:

During the course of your placement with NBY we will provide support and assistance to help you complete your education. We will support your transition back into mainstream schooling and/or assist you to enrol in a vocational course at TAFE or other registered training organisation (RTO). We aim to expose you to a range of career pathways that will lead to sustained employment.

THE WORLD OF WORK:

We want you to get some real work experience and will help you to find short-term placements in workplaces that you've got an interest in. You won't get paid for these, but they'll give you the opportunity to check out different kinds of work – and for the employer to see what you're like. This might be full time work experience in a workplace for up to four weeks; or 'work tasters' over a couple of days; or joining an in-house team at NBY that works on important community, on country and cultural issues.

LANDING A JOB:

TtW is what it's all about – getting a paid job, achieving a Cert III qualification or finishing Year 12. This might be an apprenticeship or traineeship where you do paid work and education at the same time. But our help doesn't stop here. We will continue to support you so you will stay in your job or complete your training. Our partners in your job success: Our partners who will support you along the way include Broome Senior High School, St Mary's College, Kimberley Group Training, North Regional Tafe, Wunan Workforce Development Centre, BRAMS, KAMSC, HeadSpace, Clontarf, Wirrapunda, Police, Centrelink, Anglicare, Centacare, Family Legal Service, Broome Girls Academy, Broome Youth and Families Hub, Madalah, PCYC, Aarnja, Red Cross, Broome Circle, Alive and Kicking Goals, Department of Education, Goolarri, Nirrumbuk and of course all our local employers and industry groups.