

# TRANSITION TO WORK

## Our service delivery plan

### A guide for Employers

Nyamba Buru Yawuru (NBY) is delivering the Australian Government's Transition to Work service. This service is designed to prepare our young people aged 15-24 for work. NBY have been brokering employment and training opportunities for young people for some time. We understand your needs and the benefits to you and your business when you employ local young people.

At NBY we know that you, an employer, want to help young people into purposeful employment which in turn will create an enhanced and more engaged community.

To support your good will, we will develop young people's work readiness and make sure that any young person referred to your entry level positions, match your business needs. We do this by:

- providing our future workforce with work readiness projects and activities;
- providing wrap around support services to create in them mabu Liyan – good feeling;
- offering opportunities to connect our indigenous youth to culture, country and community.

## Our commitment to you

**Understanding and responding to your recruitment and employment needs:** We will come to your workplace at your convenience to discuss your recruitment needs. We will build a profile of your business and the specific requirements of all your entry level positions. We are a small operation and you will have one dedicated point of contact. We will bring with us the values of the Yawuru people that will enhance your recruitment experience.

### Matching your business with motivated young people

**who are ready to work:** We will source, screen and place young people in your workplace that meet your business needs. With your agreement, we will introduce young people to you, through work experience. We will embrace our Kimberley seasons to ensure a trained, mobile and youth workforce can meet the tourist demands 'in the dry'.

### Supporting your investment in a young worker:

We will provide specialised support for your new employees for up to 26 weeks after commencement. This can include a specialised package to address company policies, WHS requirements and performance expectations. We can also make written commitments on what each party will do to make a job placement successful over the long-term, based on mutual respect and cultural sensitivity. You can access generous wage subsidies of up to \$10,000 over 6 months to cover the costs of taking on a new employee.

### Offering access to networks established over

**a number of years:** We can connect you to the Australian Apprenticeship Support Network, group training organisations, labour hire and registered training organisations. We are able to coordinate pre-employment checks, licenses and training. Over the years NBY has demonstrated the capacity to provide free end to end recruitment and support service for large projects.



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