

## JOB HIGHLIGHTS

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<b>Role:</b>	<b>Parent Mentor HIPPY</b>
<b>Department:</b>	Community Development
<b>Reports to:</b>	HIPPY Coordinator
<b>Direct Reports:</b>	Nil
<b>Location:</b>	55 Reid Rd, Broome WA
<b>Contract Type:</b>	Part-Time

## ORGANISATIONAL CONTEXT

*'To strengthen Mabu Liyan for all, always'*

*Culture, Community, Country, Prosperity, Governance*

*Bugarrigarranyurdany, Jirrilngany Ngarrungunil, Mabu Buru, Narlingany Manyja, Murrurlanyininarlingany*

Nyamba Buru Yawuru (NBY) means 'This is the place of Yawuru'. NBY is the operational company of the Yawuru Native Title Holders Aboriginal Corporation. NBY manages the day-to-day business of Yawuru and is engaged in a diverse range of projects which help to provide social, cultural, environmental and financial sustainability for the future of Yawuru people.

## ABOUT HIPPY

The **Home Interaction Program for Parents and Youngsters (HIPPY)** is a free, two-year, home-based early childhood learning program that supports parents and families to be their child's first teacher. Families meet with a HIPPY mentor to receive activity packs and practice HIPPY activities in their homes. HIPPY Broome supports families with children aged three and four.

## JOB SUMMARY

As a Parent Mentor HIPPY you will:

- empower parents and carers to be their child's first educator;
- meet with HIPPY families on a weekly/fortnightly basis to deliver HIPPY activity packs;
- help plan and deliver fortnightly group gatherings and community events;
- participate in weekly training and regular staff development;
- help the coordinator in the HIPPY office with resources and admin;
- work between 15-20 hours a week.

## ESSENTIAL SELECTION CRITERIA

As a Parent Mentor HIPPY you:

- have good communication skills that will support program delivery;
- have knowledge and understanding of the Broome community and a commitment to working in the community;
- are comfortable visiting homes in the community;
- have a current driver's license;
- have or are willing to obtain a National Police Clearance and a Working With Children Check.

## BENEFITS OF WORKING FOR NYAMBA BURU YAWURU



Contribute to the success of Broome's Traditional Owner Group



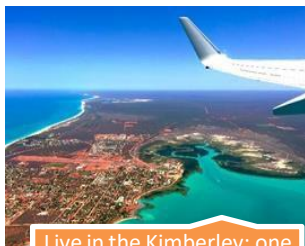
Generous salary packaging



Active Social 'Binda Binda' (Butterfly) Club



Professional and Inspiring Workplace



Live in the Kimberley; one of the last great wildernesses in the world



Work/Life Balance



Work with a fun and committed team



Learn Yawuru Language



Work with Yawuru Traditional Owners



Involvement with Community at Community Events



Diversity of Projects/ Work Opportunities



Unlimited access to GO1 training platform

## SALARY PACKAGING

Salary packaging is a government incentive that allows you to use money that previously would have been paid as tax to pay for the items which you have chosen to salary package. Spending pre-tax dollars from your salary will decrease the stated gross income on your Payment Summary (group certificate) and increase your take home pay. As a registered Charitable Institution, eligible NBY employees can salary package up to \$15,900 per year for everyday expenses. Every day expenses may include your mortgage or rent, bills, shopping and petrol.

As Broome is considered a Remote Area, additional benefits may also apply. For further information refer to the AccessPay websites <https://accesspay.com.au/salary-packaging/>

## LOCATION

Our office is located in Broome in the Kimberley region of Western Australia. Known for its' pearling history and tourism, Broome is a culturally diverse town, with a tropical climate and stunningly beautiful surrounds.

The permanent population is estimated at 16,222, growing to over 45,000 during the tourist season (May – October).

For more information:

<http://www.yawuru.com/>

<http://www.lonelyplanet.com/australia/western-australia/broome>

<http://www.visitbroome.com.au/>

<http://www.australia.com/en/places/broome.html>



## APPLICATION PROCESS

Applications should be sent electronically to [recruitment@yawuru.org.au](mailto:recruitment@yawuru.org.au) including a cover letter addressing the selection criteria and your CV.

Should you require further information relating to this position or process, we welcome your call on (08) 9192 9600 and ask for Henrik Loos, Manager Human Resources & Organisational Development.

Applications for this position close **Friday, 22 December 2023.**